



General Sir
John Monash
Foundation



*Vision and
innovation with
enduring impact*

Annual Report 2020/21

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The office of the General Sir John Monash Foundation sits on Wurundjeri country and we warmly acknowledge the traditional custodians of the land on which we are privileged to have our working base and pay our respects to the Wurundjeri elders past and present.



We would also like to acknowledge and pay our respects to the traditional owners across this vast continent on whose lands our Scholars have been nurtured, on which our many supporters, board members and staff call home and where we often meet, as a national organisation.

Mural honouring Monash unveiled in the Victorian town of Tatura

General Sir John Monash's engineering legacy stands the test of time. The Tatura Water Tower built in 1912 is one example of this, with the 364,000 litre-capacity tower being one of the earliest surviving examples of his concrete design in Victoria, and still in use today. Tatura is a small town located in Greater Shepparton. The name is derived from an Aboriginal word meaning 'lagoon with rushes' and the town is on the land of the Yorta Yorta people. Tatura is also a town steeped in military history. In a recent project to honour this history and expand the war memorial, the iconic water tower has been painted with a mural featuring a portrait of General Sir John Monash.

This artistic project took over three years to complete and was a grand effort by Australian Veteran and Tatura resident Robert Mathieson, who currently sits as Chairman for the Tatura RSL Sub-Branch. Mr Mathieson went to extraordinary lengths to rally his community so this project could eventuate. He brought together Goulburn Valley Water, Heritage Victoria, Greater Shepparton City Council, the Federal and State Ministers for Veterans' Affairs, former Deputy Prime Minister the late Honourable Tim Fischer AC, and our dear friend Michael Bennett who is of-course the great-grandson of John Monash. It took many months of negotiating with stakeholders before this project was finally approved.

Once approved, the next challenge was the logistical endeavour to paint a grand scale mural of this size. The supportive Tatura townsfolk helped in many ways. One family housed the artists Cam Scale and his assistant Andy Davis in their farm stay. Another gave up their driveway, so large scissor lift trucks could get the artists in prime position to complete the portrait, as well as a series of poppies that were painted on the south side of the tower. Special paint was sourced for the project and Mr Mathieson visited the artists daily, as they worked tirelessly on this mammoth task.

Unveiled on June 27 – Monash's Birthday, the tower has created a shining beacon upon the Tatura skyline. "I think it's wonderful there will be a lasting tribute in Tatura to Sir John's achievements as an engineer, soldier and nation-builder, and that people can continue to learn about his legacy – particularly regarding his pioneering work in prestressed concrete for water towers like these, for generations to come," Michael Bennett said.

It is hoped that the artwork will serve as an important attraction, boost tourism for the region and encourage tourists as well as locals, to learn more about Tatura's unique history as well as the engineering legacy of one of Australia's greatest Australian military and civilian leaders – General Sir John Monash GCMG KCB VD.



About Us

Our mission is to invest in outstanding Australians from all fields of endeavour who demonstrate remarkable qualities of leadership and have the ability to deliver outcomes and inspire others for the benefit of Australia.

The General Sir John Monash Foundation was established in 2001 with an initial contribution from the Australian Federal Government together with further contributions from corporate supporters and private donors.

Its purpose is to raise funds for and administer, postgraduate scholarships to foster leadership, expertise and international networks, building Australia's capabilities for today and into the future. John Monash Scholarships are unique as a truly national scholarship funded by all sectors of Australian society.

John Monash Scholars

John Monash Scholars are exceptional Australians capable of identifying and tackling the challenges of our time, to create positive and lasting change.

The first 8 John Monash Scholarships were awarded in 2003 for study commencing in 2004. To date, the General Sir John Monash Foundation has awarded 215 Scholarships. John Monash Scholars come from a diverse range of disciplines, possess a distinct capacity for leadership and are making significant contributions to society

as scientists, academics, artists, business leaders, entrepreneurs, lawyers, medical professionals, policy experts and more.

General Sir John Monash said, "The privilege of education carries great responsibilities – it is given not for individual benefit alone, but to befit persons for the higher duties of citizenship and for roles of leadership in all fields." John Monash Scholars are chosen on the basis that their leadership qualities are reflective of these fundamental values.

Our Scholar community embodies Aristotle's view that 'the whole is greater than the sum of its parts'. They build lifelong friendships, support each other on their academic journeys, exchange ideas and collaborate across disciplines to find solutions to shared global concerns. The General Sir John Monash Foundation is committed to nurturing our dynamic Scholar community and facilitating their dedication to having a positive impact on Australia's economic, environmental and social development.



General Sir John Monash

General Sir John Monash was recognised as a great leader on the battlefields of northern France in the First World War.

However, this seminal role was only part of his enduring legacy. He was an outstanding scholar, engineer, public servant and civic leader – the driving force behind the ANZAC commemorations, the Shrine of Remembrance and founding member of community bodies such as Rotary, as well as the remarkable repatriation of around 160,000 Australian troops; newly trained with professional and trade skills while waiting for their safe passage to Australia.

An iconic nation-builder, John Monash was guided by a strong sense of duty and obligation, employing his talents and education to build a more cohesive society – creating opportunities for others as he went. He is an inspiration to all Australians and the guiding spirit of the Foundation.

*Image: John Monash, 1919
by James Quinn
Collection: National Portrait Gallery,
Canberra*

Message from the

Chairman

Last year was one of enormous challenge and the theme of our Annual Report was Responding to the Challenge, which so many of our Scholars achieved, involved as they were in diverse aspects of the community's response to COVID-19.

This year our theme is vision and innovation with enduring impact, which is reflective of the resilience of our Scholars, who are not only responding to, but thriving in, these uncertain times. The old adage that necessity is the mother of invention is quite true. In the face of rolling lockdowns and the complexities this brings to travel, access to universities, laboratories and colleagues, the John Monash Scholars have managed to stay the course of their academic pursuits, remain actively connected to us and each other and continue to thrive and deliver impactful contributions.

We now have 98 Scholars back in Australia working in diverse roles and you will be able to read some of their stories featured in the impact section of this report. There are also five excellent collaborative projects being undertaken by Scholars who have been awarded our first collaborative grants, funded by the generous bequest of the late Honourable Tim Fischer AC.

To our pleasant but challenging surprise we had a record number of 360 applications for the 2021 John Monash Scholarships. Despite this we made the difficult decision to be prudent in uncertain times and we limited the number of Scholars to 13. I have no doubt you will be impressed

with the cohort for 2021, who succeeded in a very competitive field.

Our supporters, from individual Chairman Circle members to universities and corporate partners, have all continued to support us strongly. Clearly the need for future leadership, was reinforced by the challenges we are all facing. We are very pleased to welcome new Chairman's Circle members: Catherine Branson AC QC, Richard Gratton and Roger Saville, David Gonski AC and Joanne and Steven Glanz. This form of support is so vital to enable us to offer the scholarships we do.

A major advancement for the Foundation has been the development of the John Monash Foundation Leadership Academy. The Foundation was established twenty years ago and with a critical mass of 215 Scholars and two decades of experience and impact behind us, we decided it was time to provide a platform from which we could facilitate their engagement with the broader community. In addition, the Academy will accelerate their leadership development and ongoing collaborations. We are extremely grateful for the support in this endeavour of the Honourable Julia Gillard AC, Patron of the Academy and the Advisory Board chaired by Professor Sir Edward Byrne AC.



The Academy was formally launched in late August 2021. See further details later in the report.

At the AGM in November 2020, we farewelled two long serving Board Directors, Leon Kempster AM and Emeritus Professor Peter Darvall AO.

Leon Kempster was a director for 10 years and played a key role in the growth and financial stability of the Foundation. We owe him a huge debt of gratitude for his relentless focus on fundraising. Many of our government funded scholarships reflect his key input and we remain forever cognisant of and grateful for his contribution.

Peter Darvall joined us as a Victorian selection panellist in 2003. In addition to his role as a director from 2011, Peter played a key part in the ongoing rigour of our selection process, taking on the role of National Selection Panel Chair in 2012. As we evolved to two National Panels, he chaired at different times both the Sydney and Melbourne National Panels, setting the benchmark for these important roles. He has joined our inaugural Collaboration

Grants Committee so continues to be an active part of the Foundation family.

The Board is deeply grateful to both Leon and Peter for their long and dedicated service and are very pleased to appoint them as Honorary Life Governors together with Dr Jane Wilson who retired as a director in 2019.

We are very pleased to introduce you to three new directors – Tonianne Dwyer, Peter Nash and Professor Paul Wellings CBE, whose bios appear in the Annual Report and we are greatly honoured that such talented new directors with a broad range of business and academic skills have agreed to join the Foundation. Can I extend my thanks to the entire Board for their dedication and contribution; we are lucky to have you all. My thanks also to Annemarie and her small but fabulous team.

As I often note but it bears repeating: the Foundation is very proud to be a truly national scholarship organisation, funded by all sectors of our society.

As the number of Scholars, particularly returned Scholars, grows their network of influence and contribution to the nation expands and our mission is delivered.

Thank you again for all your support and I trust you enjoy reading this Annual Report.

A handwritten signature in black ink that reads "Jillian Segal".

Jillian Segal AO
Chairman

The Year in *Review*

“The best contribution you can make is one that comes from your own strengths”, is a piece of advice which rings so true for us at the Foundation as we reflect on this past year.

John Monash Scholars continue to play to their many strengths as they navigate their studies regardless of the extra challenges the COVID-19 era has presented; our volunteers and supporters have stood by us and worked with us in new ways to fulfil their commitments with their valuable time and insights while the management team, despite operating from a scattered HQ, have not paused for breath. Pleasingly, our existing financial supporters have also continued their undiminished engagement. We thankfully managed to have a few special in person events between lockdowns, which are all the more special for being so rare during this



past year. After many years of holding our Presentation Ceremony for the new cohort of John Monash Scholars in Melbourne we returned to the earlier tradition of the event being hosted by our Patron-in-Chief, the Governor-General of Australia at Yarralumla

in Canberra. His Excellency, General the Honourable David Hurley AC DSC (Retd) and Mrs Hurley hosted the 2021 John Monash Scholars and special guests on the 2nd of March and we celebrated another outstanding group of thirteen Australians being awarded our scholarships, which will enable them to truly play to their strengths. You will meet them further on in this report.

Our Chairman Jillian Segal AO also hosted two separate Chairman Circle lunches in Sydney. On the 22nd of February the guest of honour, General Sir Peter Cosgrove AK AC(Mil) CVO MC (Retd), reflected on his long association with the Foundation and his time as Chairman, while also sharing highlights and anecdotes from his recently published memoir, *You Shouldn't Have Joined*. We then had the pleasure of a second Chairman's Circle lunch (19th of May) with guest of honour, former Prime Minister John Howard OM AC, who was instrumental in providing early funding support from the Federal Government of his time, for the establishment of the Foundation. Mr Howard shared his insights on a range of global issues and guests enjoyed a candid conversation with a true statesman. At each event the Scholars attending impressed with their plans and achievements.

The Scholar community has been creative and dedicated in their commitment to be

there for one another in the most supportive way possible in the circumstances and have demonstrated that the benefits of a connected community can be reinforced in many ways. The collaborative projects you will read about attest to this along with the attentive welcomes extended in locations around the world to new Scholars from those already in situ. While many 2020 Scholars had to defer their studies, some did commence online and have since managed to travel to their various locations for in person attendance. Regardless of the vagaries forced upon many with limitations on access to laboratories and lecture halls they have soldiered on and attained excellence in their academic work.

The design and development of the John Monash Foundation Leadership Academy has been an exciting initiative for all of us and we look forward to bringing this initiative to life in the year ahead. In the process of developing the Academy we have been reminded frequently that the organisation has to continually reflect on how we can best serve our Scholars and stakeholders. While the Scholars have the vision and capacity to innovate for enduring impact, we hope the Academy will do the same for them.

We have learnt in this past year that the previous 'normal' isn't a concept to be limited by, that we can continue to get on with the job and do it with commitment and conviction; celebrate the wins; support each other through troughs

and maintain our important relationships, with so many wonderful supporters, our Scholars and dedicated Board of Directors.

I would like to thank my colleagues for their steadfast focus on the tasks at hand and dedication to excellence in all their work, regardless of the circumstances we have found ourselves in and our Chairman and Board for their constancy and support.

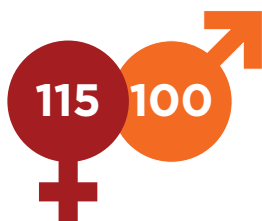
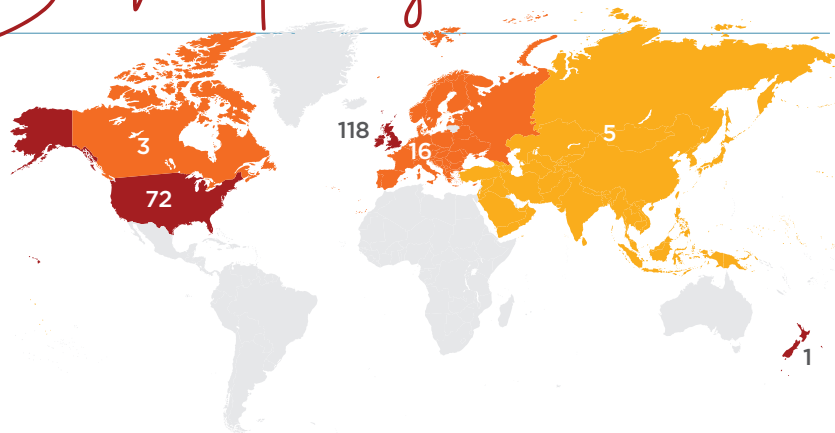
I hope you enjoy the report that follows and will be inspired greatly by the John Monash Scholars who we know will continue to amplify their impact leading from the front.

A handwritten signature in black ink, appearing to read 'Annemarie Rolls'.

Annemarie Rolls
Chief Executive Officer

215 John Monash

Scholarship



Study locations

215

Scholarships awarded

472

Total scholars years

2.2

Average years of Scholarships awarded

98

Scholars returned to Australia

Scholars by state

ACT	20
NSW	67
NT	6
Qld	25
SA	17
Tas	6
Vic	54
WA	20

UK	118
Bradford University	
University of Cambridge	
Imperial College, London	
Lancaster University	
London Business School	
London Film Academy	
London School of Economics	
London School of Health & Tropical Medicine	
Kings College, London	
University of Oxford	
Newcastle University	
Salford University	
University College, London	
University of Warwick	

USA	72
Arizona State University	
Brown University	
California Institute of Technology	
City University of New York	
Columbia University	
Duke University	

Fields of study

Medicine & Health	44
Bioinformatics	
Clinical Research	
Indigenous Health	
Infectious Diseases	
Occupational Medicine	
Public Health	

Law	34
Artificial Intelligence Regulation	
Australian Law	
International Law	
Family and Domestic Violence Law	
Consumer Finance & Tax	
Human Rights Law	

Science & Technology	17
Chemistry	
Cosmology & Particle Physics	
Plant Biology	
Microbiology	
Geophysics	
Machine Learning	
Quantum Mechanics & Physics	
Environmental Hydrology	

118	Harvard University
	Johns Hopkins University
	Massachusetts Institute of Technology
	New England Conservatory of Music
	New York University
	Scripps Institute California
	Stanford University
	The New School
	University of Chicago
	University of California, Berkeley
	University of Illinois
	Yale University

NZ	1
University of Otago	

Europe	16
AgroParisTech (ENGREF)	
Erasmus University Rotterdam	
ETH Zurich	
Graduate Institute of International & Development Studies (Geneva)	

INSEAD Fountainebleau	
Karlsruhe/GFZ Potsdam	
Royal Conservatoire (The Hague)	
Sciences Po Paris	
Tinbergen Institute	
University of Amsterdam	
University of Copenhagen	
Uppsala University	

Asia	5
China European International Business School (CEIBS)	
INSEAD Singapore	
Tsinghua University	

Canada	3
University of British Columbia	
University of Calgary	
University Toronto	

Arts	20
Fine Art & Curation	
Filmmaking	
Journalism	
Musicology & Composition	
Language & Literature	
New Media & Creative Technology	

Economics & Finance	17
Macroeconomics	
Entrepreneurship Social Impact	
Microfinancing	

Education	6
Education Policy	
Leadership	
Early Childhood Education	

Social Science	28
International Development	
International Relations	
Politics & Public Policy	
Urban Planning	

Sustainability	8
Conservation	
Climate Change & Environment	

Mathematics	5
Algebraic Geometry	
Analytic Number Theory	
Climate Modelling	
Mathematical Biology	

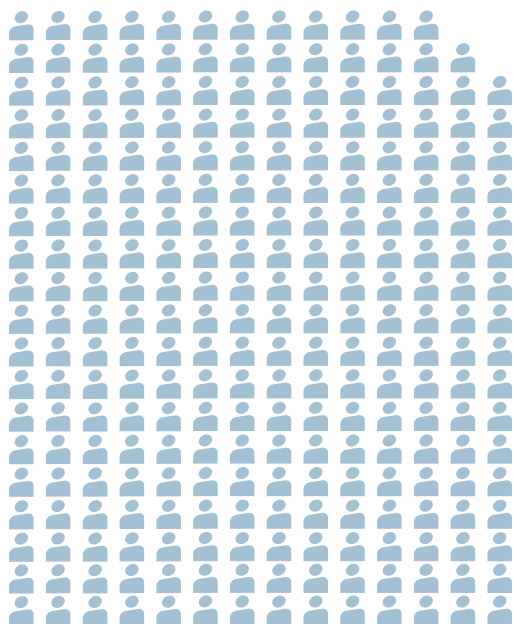
Humanities	6
Anthropology Archaeology	
History & Philosophy	
Humanitarian Engineering	
Indigenous Studies	
Linguistics	

Engineering & Infrastructure	24
Civil, Structural & Mining	
Energy, Land & Water Resource	
Sound	
Environmental	

Defence	6
Cyber Security	
Autonomous Vehicles	
Artificial Intelligence	
Military Strategy	

2021 Selection

Analysis



360
Total Applications

88
First Round Interviews

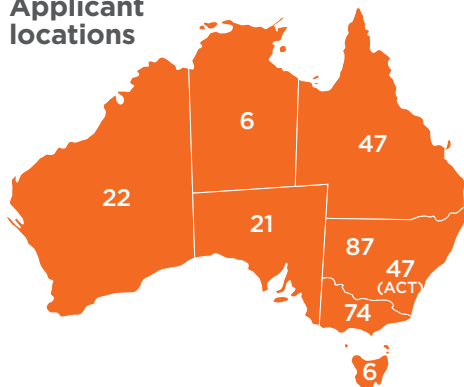
30
National Panel Interviews

Age range

19 → **54**

13
Selected Scholars

Applicant locations



50
Currently overseas

Degree years

1 YEAR **140**
2 YEAR **101**
3 YEAR **119**

Australian University Degrees*

Australian Catholic University	3
Australian National University	78
Central Queensland University	1
Charles Darwin University	1
Charles Sturt University	3
Curtin University	6
Deakin University	7
Edith Cowan University	1
Flinders University	8
Griffith University	8
James Cook University	6
La Trobe University	2
Macquarie University	9
Monash University	43
Murdoch University	6
Queensland University of Technology	12
RMIT University	13
Southern Cross University	1
Swinburne University of Technology	3
University of Adelaide	29

University of Canberra	3
University of Melbourne	93
University of New England	3
University of New South Wales	39
University of Newcastle	8
University of Notre Dame	1
University of Queensland	42
University of South Australia	6
University of Southern Queensland	1
University of Sydney	61
University of Tasmania	10
University of Technology Sydney	4
University of the Sunshine Coast	3
University of Western Australia	30
University of Western Sydney	5
University of Wollongong	4
Victoria University	2

**NB is representative of number of degrees listed, not the number of applicants (most applicants list multiple degrees)*

Field of study of 2021 applicants

Business	32
Computer Science and AI	7
Domestic Policy and Economics	28
Education & Education Policy	12
Fine Art, Design and Performing Arts	22
Foreign Policy & International Relations	26
Health Policy	28
History and Humanities	40
Law	56
Literature	3
Medical (Clinical Research)	15
Social Sciences	26
STEM (Biology & Conservation)	5
STEM (Chemistry)	6
STEM (Engineering)	15
STEM (Physics & Maths)	19
Sustainability	20

2021 John Monash *Scholars*



Lauren Bennett

Judith Neilson Foundation
John Monash Scholar
'Sustainable Futures'
Cross-disciplinary PhD in the
Ecological Brain Program
University College London

As a Chancellor's Scholar, Lauren Bennett studied for a Bachelor of Biomedicine in Neuroscience and a Bachelor of Commerce in Economics at the University of Melbourne. With the support of the Rae and Edith Bennett Scholarship, Lauren subsequently undertook an MPhil in Economics at the University of Oxford, where she developed mathematical models of group behaviour under stress. With her John Monash Scholarship, Lauren will join the cross-disciplinary Ecological Brain PhD program at University College London. At UCL Lauren's research will combine neuroscience, statistical modelling and engineering to create machine-learning models of population dynamics within the built environment. Lauren is passionate about using these models to design smart Australian cities by studying the effect of ageing demographics and pandemics on the behaviour and cognition of populations.



Dr Mark Chia

Commonwealth Bank John
Monash Scholar
PhD in Ophthalmology
University College London

Mark Chia is an eye doctor with a passion for improving health equity amongst rural and Indigenous communities. He was awarded a Group of Eight Scholarship to study medicine at the University of Western Australia where he graduated with honours. He completed a Master of Medicine (Clinical Epidemiology) at the University of Sydney, graduating as the top-scoring student. After working for two years as a junior doctor, Mark was excited to be offered his dream job – travelling outreach eye care on the Lions Outback Vision Van. Away from his clinical work, Mark has held several health leadership positions, advocating for junior doctor wellbeing and mentoring junior medical graduates. He enjoys the challenge of competing in endurance events, including ultramarathons and Ironman triathlons. With his John Monash Scholarship, Mark intends to undertake a PhD in Ophthalmology at University College London, working in collaboration with Moorfields Eye Hospital and the Lions Eye Institute. His research seeks to apply artificial intelligence to advanced eye scans to improve the early diagnosis and prevention of diabetes in rural Australia.



Peter Clark

Judith Neilson Foundation
John Monash Scholar 'Social
Innovation and Cohesion'
Doctor of Musical Arts
City University of New York

Violinist Peter Clark first performed in New York's Carnegie Hall with the Australian Chamber Orchestra at the age of twenty. As a passionate and celebrated leader in the arts, Peter has a deep commitment to arts access which has led him to perform in more than 120 regional towns and cities across Australia. He has represented Australia whilst in residence at Lincoln Center Education (New York), and at the annual 'Americans for the Arts Convention'. Close to his heart is a beloved music program he developed at Melbourne's Royal Children's Hospital, now in its fifth year. Peter has a steadfast belief in the importance of new Australian music and has been engaged as concertmaster for such significant premieres as *Oscar and Lucinda* (Sydney Chamber Opera) and *Lorelei* (Victorian Opera). He has also appeared as concertmaster with New Zealand Opera and the Darwin Symphony Orchestra. Peter studied at the University of Melbourne, ANAM and the Sibelius Academy (Finland). With the support of his John Monash Scholarship, Peter intends to complete his Doctorate in Musical Arts at the City University of New York.



Jessica Coldrey

Victorian Government John
Monash Scholar
Master of Humanitarian
Engineering with
Management
Warwick University

Jessica Coldrey completed a Bachelor of Arts (Human Geography) and Bachelor of Visual Arts at Monash University. With her John Monash Scholarship, she will undertake a Master of Humanitarian Engineering with Management at Warwick University, focusing on sustainable infrastructure. Through her work, she aims to harness the underutilised potential of infrastructure to address social and environmental needs. Through her innovative research, Jessica bridged gaps in Australia's recycled plastic roads sector to drive progress across Victoria. She has presented at the National Transport Research Centre, Society of Plastics Engineers and International Conference of Undergraduate Research. Jessica also worked on sustainability and creative strategy for the Metro Tunnel Project and Regional Rail Revival in Victoria. Jessica enjoys volunteering with youth, sustainability and creative arts organisations, currently serving on the Youth Advisory Board at Melbourne Science Gallery and holding a Monash Community Leaders Scholarship. Furthermore, she is a widely exhibited technology artist with an upcoming 3D printing residency in France.



Alice Crawford

Bob Hawke John Monash Scholar

**Master of Public Administration
Harvard University**

Alice Crawford completed a Bachelor of Arts and a Bachelor of Laws at the Australian National University, where she graduated with first class honours. Alice is a policy adviser and lawyer who is passionate about the protection of vulnerable workers. Alice currently works for the Leader of the Federal Opposition and helped develop the first policy on countering modern slavery to be adopted by a major Australian political party. Prior to this, Alice worked as a commercial litigator at Allens where she helped companies improve human rights in their supply chains and as a lawyer at the Refugee Advice and Casework Service (RACS) Sydney. With her John Monash Scholarship, Alice intends to study a Master of Public Administration at Harvard University, specialising in the regulation of business supply chains and social policy. Her goal is to continue her advocacy in this area and help lead policy reform to counter modern slavery. Upon returning to Australia, Alice plans to focus on the interaction of business and government, looking at how both sectors can work together to solve complex policy problems.



Captain Amrinder Singh Ghuman

**ANZAC Centenary John Monash Scholar
Master of Business Administration
London Business School**

Captain Amrinder Singh Ghuman is a Royal Australian Engineer officer in the Australian Army. He has a Bachelor of Civil Engineering and a Master of Project Management from the University of New South Wales. Over the past six years, Amrinder has led soldiers on Operation Fiji Assist in the wake of Tropical Cyclone Winston, Operation Accordion/Okra in Iraq, as well as managed a broad range of infrastructure projects from regional Australia to Papua New Guinea. Amrinder is also passionate about working with Sikh Youth Australia, where he helps teenagers navigate the challenges of growing up a visible minority. He is also an avid hockey player, having represented the Australian Defence Force. With his John Monash Scholarship, Amrinder intends to pursue a Master of Business Administration with a focus on how the Australian Government can improve infrastructure delivery. He is particularly interested in leading resilient and sustainable infrastructure projects throughout the Indo-Pacific.



Bronte Gosper

**Gandel Philanthropy John Monash Scholar (Arts)
Oral History Master of Arts
Columbia University**

A filmmaker, writer, historian and proud Wiradjuri woman, Bronte Gosper is passionate about making lasting change for Indigenous communities by creating publicly accessible oral historical documentaries. A University of Melbourne graduate (BA History, first class honours), Bronte also interned with Killer Films/Moxie Pictures (New York), completed an exchange semester at Barnard College and had work published in the Cordite Poetry review and Ratrock magazine. In 2020, she interned with the Federal Minister for Indigenous Australians, leading a community engagement project that informed a research paper investigating the unique challenges faced by Indigenous women. The Columbia University MA will enable Bronte to make a documentary elevating Indigenous woman's voices at home and in the US. She hopes recording the histories of Indigenous women involved in advocacy work in the late 20th Century will strengthen ties between Native American and Indigenous Australian women's organisations, creating an archive for advocates and policy makers while informing the Australian public about issues often told for Indigenous women, rather than by them. Bronte plays violin and clarinet, speaks fluent Mandarin and conversational French.



Dr Ashray Gunjur

**Helen and Michael Gannon John Monash Scholar
PhD in Biological Science (Wellcome Sanger Institute)
University of Cambridge**

Ashray Gunjur is a doctor specialised in medical oncology, raised and educated in Melbourne, Australia. He completed his undergraduate medical studies (with honours) at the University of Melbourne and has since completed a Master of Public Health & Tropical Medicine (for which he was honoured with an academic medal) as well as an editorial internship with the prestigious medical journal *The Lancet* (London, UK). He intends to use his John Monash Scholarship to undertake a PhD at the Wellcome Sanger Institute (University of Cambridge), exploring tumour, host and gut microbiome determinants that predict response and side-effects from cancer immunotherapy. He will return to Australia to contribute as a cancer clinician-scientist, helping to bridge the gap between rapidly advancing basic sciences, and the patients that need it the most.



Lieutenant Hannah Phelps
 Chairman's Circle John
 Monash Scholar
 PhD in Atmospheric Science
 University of British Columbia

Hannah Phelps is a Lieutenant in the Royal Australian Navy (RAN), currently working as a meteorologist at HMAS Albatross. She joined the RAN in 2010 after graduating high school in Darwin, going on to graduate from UNSW ADFA at the end of 2014 with a Bachelor of Science (Hons) and the University Medal in mathematics and statistics. Since then, she has served onboard HMA Ships Childers and Success as a Maritime Warfare Officer. After specialising as a meteorologist, she deployed to Antarctica for the 19/20 summer season, providing forecasting support for the Australian Antarctic Division. With her John Monash Scholarship, Hannah intends to undertake her PhD at the University of British Columbia, focussing on modelling glaciers and their response to climate change. Hannah believes that the development of practical solutions to combat climate change requires accurate predictions of the climate response decades into the future. Hannah will focus her PhD research on a critical subsection of climate modelling with the aim to improve the robustness of our global climate models (GCMs).



Emily Ragus
 Judith Neilson Foundation
 John Monash Scholar 'Cross
 Sectoral'
 PhD in Public Health,
 Humanities and Gender equity
 University of Amsterdam

Emily Ragus has dedicated her career to a more equitable future. She has a Bachelor of Nursing from Queensland University of Technology, an International Diploma in Humanitarian Assistance from Fordham University (New York) and completed a Masters of Global Development at Griffith University (Brisbane). Emily has worked 15 years in emergency nursing, as a remote area nurse, a helicopter trauma retrieval nurse and coordinator for the Queensland Australian Medical Assistance Team (AUSMAT). Based in South-East Asia, then Jordan, with the International Committee of the Red Cross, Emily teaches first aid and pandemic control measures to vulnerable groups as a Pre-Hospital Health Delegate. In 2016, she was part of the health response activated for a mass casualty event in the Indo-Pacific in which she noted the need for improved aeromedical cohesion with other responding agencies within a disaster. Subsequent research, through a Churchill Fellowship (2018) demonstrated the vulnerabilities women face during a disaster. Emily's PhD will consider utilisation of gender empowerment theory within disasters promoting equality as a health diplomacy tool for Australia.



Holli Sargeant
 BHP John Monash Scholar
 PhD in Law
 University of Cambridge

Holli Sargeant is a solicitor committed to the lawful design and deployment of emergent technologies, such as artificial intelligence in corporate and government decision-making. Holli is particularly passionate about ensuring that artificial intelligence does not entrench discrimination or bias. Holli holds a Bachelor of Laws with first class honours and a Bachelor of International Relations from Bond University. She has previously studied at the National University of Singapore and worked at the Singapore Academy of Law as a New Colombo Plan Scholar. Since graduating, she has worked at Herbert Smith Freehills as a founding member of its Digital Law Group and undertaken a secondment to the Australian Human Rights Commission's Human Rights and Technology project. With her John Monash Scholarship, Holli intends to pursue a PhD in Law at the University of Cambridge where her research will focus on the legal and ethical design and governance of artificial intelligence. Holli plays cello and flute, performing in musicals, jazz bands and orchestras.



Dr Brett Shannon
 Australian Universities' John
 Monash Scholar
 PhD in the Division of
 Environmental and
 Occupational Health Sciences
 University of Illinois

Brett Shannon is an Occupational and Environmental Registrar (Royal Australasian College of Physicians). He completed his Bachelor of Medicine/ Bachelor of Surgery from the University of Queensland. He also completed a Master of Applied Epidemiology at the Australian National University and is a graduate of the Australian Institute of Company Directors. He is a proud Ngugi/Quandamooka descendant and in 2020 completed his term as Chairperson of the Brisbane Aboriginal and Torres Strait Islander Community Health Service. With his John Monash Scholarship, Brett intends to undertake a PhD at the University of Illinois – Chicago, on the topic of Occupational Injuries, to review occupational injury management and prevention strategies in Indigenous and vulnerable populations.



Daniel Yore

Tim Fischer John Monash Scholar

Master of Public Administration: Innovation, Public Policy and Public Value University College London

Daniel Yore holds a Bachelor of Medicine/Bachelor of Surgery, Bachelor of Medical Science (Global Health) from Monash University and a Graduate Diploma in Teaching from Melbourne University. Daniel worked as the Senior Secondary Teacher at Yirrkala School in North East Arnhem Land. Daniel was a finalist in the NT Young Australian of the Year Awards and was recently named the 2020 NT Secondary Teacher of the Year. With his John Monash Scholarship, he intends to study for an MPA in Innovation, Public Policy and Public Value at University College London. He hopes to gain the knowledge to transform policies that affect educational opportunities for young people across Australia and especially those from remote communities.

2021 Scholarship Selection Process

The selection of each cohort of John Monash Scholars is core to the Foundation's mission. The selection process follows a framework designed to ensure scholarships are awarded to outstanding Australians who we are confident will create impact in the national interest. From the online application through to the two interview rounds, the candidates are evaluated based on their evidenced excellence, experience and

this promotional tour largely took place online due to the COVID-19 pandemic. The shift to an online format for these presentations did not deter interest in the Scholarship, with these various webinars being well attended by potential applicants.

On 1st May 2020, applications for the 2021 John Monash Scholarships officially opened. Applicants had two and a half months to prepare and submit their application prior to the close date of 14th July, 2020. During this period, marketing and promotions continued

From 17th August until the 11th September, 2020, the Foundation ran video conference panels for candidates based around Australia, including two for candidates in NSW, Victoria and two for candidates already overseas at the time of applying. Due to travel and COVID-19 restrictions, all candidates were interviewed virtually, with some panels gathering in person where permitted around the country.

Following the conclusion of first round interviews, 30 candidates progressed to the national round of interviews. The national panels were held between the 12th and 16th of October over four days, two in Melbourne and two in Sydney. All candidates were again interviewed virtually at the final round. The Sydney panels were able to gather in person and were generously hosted by Allens international law firm, whereas the Melbourne panel was conducted in a fully remote format due to COVID-19 restrictions in Victoria at the time. At the end of a lengthy selection process, 13 outstanding John Monash Scholars were selected across a diverse range of disciplines, all with a deep commitment and vision for contributing to the future of our nation.

The selection of Scholars would not be possible without the many volunteers that help make the process happen. These volunteers include our online Reviewers, first and national round interview Panel Chairs, Panellists and the Secretariats around the country. Over 130 volunteers in 2020 gave their valuable time to the Scholarship selection process. The Foundation is sincerely grateful for their generous support.



Nine of the thirteen 2021 John Monash Scholars with Foundation Chairman Jillian Segal AO, His Excellency General the Honourable David Hurley AC DSC (Retd) and Her Excellency Mrs Linda Hurley in front of Government House, Canberra.

understanding of leadership and their potential to contribute to a better Australia. Whilst only a small number of these applicants will ultimately be awarded a John Monash Scholarship, the ethos of the process aims to ensure that applying for a John Monash Scholarship is enriching and fulfilling for all candidates, regardless of the outcome.

The Foundation conducts a comprehensive marketing campaign over many weeks prior to the application round commencing to ensure that the Scholarship opportunity is spread to the widest audience possible. In 2020,

online, with the Foundation fielding many questions from prospective applicants. At the close of applications, 360 were submitted, the largest number of applications received in any round in the Foundation's history.

After the 14th of July 2020, the online review process commenced. Candidates were shortlisted for interview places by more than 70 volunteer reviewers over a two-week assessment period. Through the hard work and dedication of our volunteers, 88 of the 360 candidates were progressed to the first round of interviews.

Where Are They Now?

After completing their studies John Monash Scholars are encouraged and typically spend 2–5 years working overseas to refine their skills and expand international networks. We then work with them to identify opportunities in Australia to reconnect them with networks in Australia.

Scholars who have returned to Australia

Scholars still studying, supported by GSJMF

Scholars currently overseas

2004

Dr Jacqueline Baker

Lecturer in Southeast Asian Politics
Murdoch University
Perth Australia

Prof Jean-Paul Carvalho

Associate Professor of Economics
University of California Irvine
Irvine CA USA

Dr Thomas Hanna

Director
Hypercube Scientific Consulting
Sydney Australia

Dr Aimee Heuzenroeder

Communication Coach and Integral Coach
Aimee Heuzenroeder Ltd
London UK

Dr Danielle Malek Roosa

Senior Legal Counsel
World Bank
Sydney Australia

Dr Jacqueline Mowbray

Senior Lecturer Co-Director
Sydney Centre for International Law
Sydney Australia

Ms Lara Olsen

Managing Director
South East Water
Melbourne Australia

Dr Katherine Rock

Head of Patents
Xero
Brisbane Australia

2005

Dr Matthew Baker

Scientia Research Fellow
UNSW
Sydney Australia

Dr Katherine Daniell

Professor, 3A Institute,
School of Cybernetics &
Fenner School of Society and
Environment
Australian National University
Canberra Australia

Dr Ben Etherington

Research Lecturer in Post-Colonial Literature
University of Western Sydney
Sydney Australia

Mr Andrew Hudson

International Director
Centre for Policy Development
Melbourne Australia

Dr Sarah Milne

Senior Lecturer
ANU College of Asia and the Pacific
Canberra Australia

Dr Olivia Oliver-Thorne

Chief Operating Officer
Tonkin Consulting
Adelaide Australia

Dr Cathy Vaughan

Senior Lecturer
Melbourne School of
Population and Global Health
The University of Melbourne
Melbourne Australia

2006

Dr Hsien Herbert Chan

Dermatologist
North Coast Dermatology
Sydney Australia

Dr Mark Dawson

Associate Director for
Research Translation,
Consultant Haematologist,
Head of Cancer Biology &
Therapeutics Program, Head of
Cancer Epigenetics Laboratory
Peter MacCallum Cancer
Centre
Melbourne Australia

Dr Kate Manne

Assistant Professor at Sage
School of Philosophy
Cornell University
Ithaca NY USA

Dr Justin Moore

Associate Professor of
Neurosurgery
Harvard Medical School and
Boston University
Cambridge MA USA

Dr Aruna Sathanapally

Director/Barrister
NSW Treasury/Twelve
Wentworth Selborne
Chambers
Sydney Australia

Dr Sally Thompson

Associate Professor
University of Western
Australia and University of
California Berkeley (Adjunct)
Perth Australia

Dr Tim Trudgian

ARC Future Fellow
School of Physical,
Environmental &
Mathematical Sciences,
UNSW, Canberra
Canberra Australia

Dr Bridget Vincent

Assistant Professor, Modern
and Contemporary Poetry,
Faculty of Arts
University of Nottingham
Nottingham UK

2007

Dr Jeremy Bell

Lecturer in Philosophy &
History
Campion College
Sydney Australia

Mr David Clarke

Founder and Director
InLife Independent Living
Melbourne Australia

Dr Rosie Dawkins

Vitreoretinal Surgeon
Royal Melbourne Ear & Eye
Hospital
Melbourne Australia

Dr Kirsty Kuo (Newton)

Consultant Engineer
Wood
Perth Australia

Dr Gemma Sharp

NHMRC Early Career Fellow
and Clinical Psychologist
(Registrar)
The Monash Alfred Psychiatry
Research Centre
Melbourne Australia

Dr Owen Siggs

Snow Fellow
Garvan Institute of Medical
Research
Sydney Australia

Dr Joseph Suttie

Cardiologist, Clinical Training
and Lecturer
Wagga Wagga Base Hospital
and UNSW
Wagga Wagga Australia

2008

Dr Alice Chang

Child and Adolescent
Psychiatrist
Child & Youth Mental Health
Cluster, Cairns & Hinterland
Hospital and Health Service
Queensland Government
Cairns Australia

Dr Johnathon Ehsani

Assistant Professor
Johns Hopkins Bloomberg
School of Public Health
Baltimore MD USA

Mr Hugh Evans

CEO
Global Poverty Project
New York City NY USA

Mr David Hume

Barrister
Six Wentworth Selborne
Chambers
Sydney Australia

Dr Dilani Kahawala

Product Manager
Atlassian
San Francisco CA USA

Dr Brendan Lim

Barrister
Eleven Wentworth Chambers
Sydney Australia

Major General Roger Noble**AO DSC CSC**

Deputy Chief of Joint
Operations
Australian Army
Canberra Australia

Ms Frances Voon

Executive Manager
Andrew & Renata Kaldor
Centre for International
Refugee Law
Sydney Australia

2009**Dr James Daniell**

Natural Hazards Risk Engineer
Karlsruhe Institute,
World Bank, Risklayer GmbH,
Consulting
Karlsruhe Germany

Dr Amy McLennan

Educational Experiences Lead,
School of Cybernetics
National University
Canberra Australia

Dr Sarah Meyer

Research Consultant
The MHPSS Collaborative
Jerusalem Israel

Dr Rebecca Nelson

Senior Lecturer
Melbourne Law School
Melbourne Australia

Dr Timothy O'Shea

Assistant Professor,
Department of Biomedical
Engineering
Boston University
Boston MA USA

Dr Katie Quinn

Bioinformatics Scientist
Guardant Health
Redwood City CA USA

Dr Mark Schembri

Senior Resident Medical
Officer
Royal Prince Alfred Hospital
Sydney Australia

Dr Shaun Yow

Project Leader in the
Insurance practice
Boston Consulting Group
London UK

2010**Dr Nicole Bart**

Registrar
St Vincents Hospital
Sydney Australia

Dr Phoebe Downing

Research Associate
University of Cambridge
Cambridge UK

Dr Joe Gattas

Senior Lecturer
Faculty of Engineering, The
University of Queensland
Brisbane Australia

Ms Zelig Heger (Wood)

Barrister
Eleven Wentworth Chambers
Sydney Australia

Dr Jonathan Kummerfeld

Postdoctoral research fellow
University of Michigan
Ann Arbor MI USA

Ms Sylvia Lockyer

FASD Research Coordinator
Telethon Kids Institute
Port Headland Australia

Ms Catherine Stubberfield

External Relations Officer
UNHCR
Canberra Australia

Dr Sam Wills

Economist
Rokos Capital Management
London UK

2011**Ms Melanie Bannister-Tyrrell**

Senior Epidemiology
Consultant
Ausvet
Fremantle Australia

Dr Thomas Cundy

Urology Trainee
Royal Australasian College
of Surgeons
Adelaide Australia

Ms Jodi Gardner

Fellow of Private Law
St John's College
University of Cambridge
Cambridge UK

Ms Laura Grant

Facilitator
Mosaic Lab
Melbourne Australia

Dr Davis McCarthy

Head, Bioinformatics and
Cellular Genomics Group
St Vincent's Institute of
Medical Research and the
University of Melbourne
Melbourne Australia

Ms Alison O'Connor

Strategy Manager
Macquarie University
Sydney Australia

Ms Anna Rakoczy

CEO and Founder
Homemade
Perth Australia

Dr David Smerdon

Lecturer in Economics
University of Queensland
Brisbane Australia

2012**Dr Sam Brophy-Williams**

Pediatric Registrar
Royal Perth Hospital
Perth Australia

Ms Anita George

Senior Policy and Research
Officer
Commission of Inquiry into
the Tasmanian Government
Responses to Child Sexual
Abuse in Institutional Settings
Hobart Australia

Ms Madeline Gleeson

Lawyer and Research
Associate
Andrew & Renata Kaldor
Centre for International
Refugee Law
Sydney Australia

Dr Fergus Green

Lecturer in Political Theory &
Public Policy
University College London
London UK

Ms Kate Griffiths

Senior Associate
Grattan Institute
Melbourne Australia

Dr Ashley Kingsborough

Principal Policy Officer,
Water and Climate Change
Department for the
Environment, Water and
Natural Resources, South
Australia
Adelaide Australia

Squadron Leader Christopher Lowe

Satellite Controller
Optus
Sydney Australia

Ms Claudia Newman-Martin

Senior Associate
Boston Consulting Group
New York City NY USA

Mr Iwan Walters

Advisor
Parliament of Australia
Melbourne Australia

2013**Flight Lieutenant Dr Alexander Barbaro**

Test Pilot School
California USA

Dr Sarah Bourke

Research Fellow
National Centre for
Epidemiology and Population
Health, ANU
Oxford UK

Ms Jillian Kilby

Founder and CEO
The Infrastructure
Collaborative; The Exchange
Dubbo Australia

Ms Jessica Mathie

PhD in Linguistics
University of Toronto
Toronto Canada

Dr Kate Mitchell

Manager of the Human Rights
& Social Policy Unit
The ACT Justice & Community
Safety Directorate
Canberra Australia

Ms Alexandra Phelan

Faculty Research Instructor
(Center for Global Health
Science and Security)
Georgetown University
Washington DC USA

Mr Huw Pohlner

Principal
Aither
Melbourne Australia

Ms Stephanie Pow

Strategy Director
Vend
Auckland New Zealand

Dr Kate Smith

Water Engineer
Aurecon
Cairns Australia

Mr Cavin Wilson

Consultant
Frontier Economics
London UK

2014**Mr Fernando do Campo**

Lecturer in Art, Freelance
Curator and Artist
UNSW
Sydney Australia

Ms Catherine Drummond

PhD in International Law
University of Cambridge
Cambridge UK

Ms Bridget Healy

Co-Founder
EverySkin
London UK

Dr James Kwiecinski

Postdoctoral Research Fellow
Okinawa Institute of Science
and Technology Graduate
University
Ishikawa Japan

Ms Sarah Lux-Lee

Founder and CEO
Mindr Global
New York City NY USA

Dr Genevieve Martin

Hospital Medical Officer/
Basic Physician Trainee
Alfred Health
Melbourne Australia

Dr Emma McIntosh

Environmental Grants
Manager Arcadia Fund
London UK

Ms Alexa Morcombe

General Manager Ecuador
and Colombia
Fortescue Metals Group
Quito Ecuador

Mr Ben Mylius

PhD in Politics
Columbia University
New York City NY USA

Dr Kumaran Nathan

Management Consultant
McKinsey & Company
London UK

Ms Alexandra Readhead

Consultant in Resource
Transfer Pricing
Self-employed
Oxford UK

Dr Kathryn Roberts Parker

Marie Sklodowska-Curie
Fellow
Newcastle University (UK)
Sydney Australia

Mr Jim Round

Deputy Director (Acting)
Department of Jobs,
Precincts & Regions
Victorian State Government
Melbourne Australia

Ms May Samali

Professional Leadership
Coach and Facilitator
Coaching by May
Sydney Australia

Ms Chelsea Tabart

Product Operations Pilot
San Francisco CA USA

2015**Ms Lydia Braunack-Mayer**

Data Scientist
Swiss TPH
Zurich Switzerland

Dr Victoria Cox

Junior Doctor
Royal Darwin Hospital
Darwin Australia

Ms Claire Daniel

Scientia PhD Scholar
University of New South
Wales
Sydney Australia

Dr Laura Diment

Postdoctoral researcher
University of Southampton
Southampton UK

Ms Grace Keesing

Barrister
Banco Chambers
Sydney Australia

Dr Dylan Morris

Vascular Surgery Research
Registrar
Townsville Hospital
Townsville Australia

Dr Jack Muir

Postdoctoral Researcher
University of Oxford Canberra
Australia

Dr Brent O'Carrigan

Clinical Research Fellow
Cancer Research UK
Cambridge Institute
Cambridge UK

Mr Hugh Passmore

Consultant
BCG
Boston MA USA

Ms Macushla Robinson

PhD in Political Theory
The New School for Social
Research
New York City NY USA

Ms Alies Sluiter

Director
Picture Box Productions
Adelaide Australia

Ms Lauren Ward

XR Stories Research Fellow
in Media Accessibility
University of York
Manchester UK

Mr Tom Williams

Co-founder and General
Manager Torchwood Capital
Perth Australia

Dr Phoebe Williams

Consultant Paediatrician
Sydney Children's Hospital
Network
Sydney Australia

2016**Dr Arjuna Dibley**

Director
Pollination
Melbourne Australia

Mr Stephen Dietz

First Secretary
Australian High Commission,
London
London UK

Mr Giles Dunseath-Hamilton

Health Safety and
Environmental Engineer
Saudi Aramco
United Arab Emirates

Mr Reuben Finighan

Chief Economics Advisor
Universal Commons
Melbourne Australia

Mr Andrew Frampton

Dphil in Music (Musicology)
University of Oxford
Oxford UK

Mr Michael Grebla

Freelance Composer
New York City NY USA

Ms Eloise Hamilton

DPhil in Mathematics
University of Oxford
Oxford UK

Ms Emma Howard

Research Scientist in
Convection and Air-Sea
Interactions
University of Reading
Reading UK

Mr Timothy James-Matthews

Barrister
Matrix Chambers
London UK

Ms Katherine Mansted

Senior Adviser
National Security College
Australian National University
Canberra Australia

Ms Abigail Mawby

Lawyer
White & Case
Noosa Australia

Ms Harriet Mercer

Research Associate
University of Cambridge
Copenhagen Denmark

Mr Anirudh Mukkavilli

Associate, Digital Futures
McKinsey & Co
Sydney Australia

Ms Jacqueline Pitt

Director, Court Strategic
Projects
Department of Justice,
Victoria
Melbourne Australia

Dr Harrison Steel

Glasstone Fellowship
Postdoctoral Researcher
University of Oxford
Oxford UK

Mr Samuel Williams

PhD in English
University of Cambridge
Adelaide Australia

Ms Sasha Zegenhagen

Associate Director
Deloitte Access Economics
Melbourne Australia

2017**Ms Maja Arsic**

PhD in Plant Science
University of Copenhagen
Copenhagen Denmark

Ms Hannah Barber

Project Manager Centre for the
Developing Child
Harvard University
Melbourne Australia

Dr Damon Binder

Senior Research Scholar
University of Oxford
Oxford UK

Dr Mark Brooke

AI Resident (Health) Google
London UK

Mr Timothy Delpont

Senior Engineer and
Dphil student
HyperTunnel Ltd
Oxford UK

Dr Garang Dut

Fellow in Health Systems
Australian National University
Canberra Australia

Dr Katherine Franklin

Paediatric Emergency
Registrar
Melbourne Royal Children's
Hospital
Melbourne Australia

Dr Vafa Ghazavi

Assistant Director for
Strategic Analysis and Policy
Department of Foreign
Affairs and Trade Singapore
Singapore

Ms Miranda Gronow

DPhil in Archaeology
University of Oxford
Melbourne Australia

Ms Bridget Hickey

Reporter
Fundfire
New York City NY USA

Dr Ling San Lau

Senior Program Officer
Columbia University Care and
Protection of Children (CPC)
Learning Network
New York City NY USA

Dr Arlie McCarthy

PhD in Zoology
University of Cambridge
Cambridge UK

Dr Brett Parkinson

Senior Engineer
C-Zero
Santa Barbara CA USA

Ms Catherine Richards

RA to Lord Martin Rees OM
FRS Centre for Study of
Existential Risk
University of Cambridge
Cambridge UK

Dr Martin Seneviratne

Clinician Scientist
Google Health
London UK

Mr Mark Shelton

Product Manager
Microsoft
Seattle WA USA

Ms Zulpha Styer

Manager, Parliamentary
inquiries, Education Portfolio
NSW Government
Sydney Australia

Dr Trung Ton

Master of Business
Administration
University of Oxford
Sydney Australia

Dr Ida Whiteman

Paediatric Cardiology Fellow
Monash Children's Hospital
Melbourne Australia

Ms Shevaun Wright

Master of Fine Arts
UCLA
Los Angeles CA USA

2018**Ms Nicola Bilton**

PhD in Quantum Physics
Imperial College London
London UK

Ms Amy Burton

Managing Lawyer
Everyday Justice
Sydney Australia

Mr James Campbell

Associate
Quinn Emanuel
Sydney Australia

Mr Ryan Carters

Associate
McKinsey & Company
Melbourne Australia

Ms Emma Dale

Dphil in Zoology
University of Oxford
Hobart Australia

Ms Amy Dennison

Executive Director
Environmental Regulation
Northern Territory State
Government
Darwin Australia

Mr Felix Donovan

Senior Advisor
Australian Government
Canberra Australia

Mr Jordan English

DPhil in Law
University of Oxford
Oxford UK

Mr Steven Ettema

Dphil in Engineering
University of Oxford
Oxford UK

Ms Marianne Haines

PhD in Microbiology
University of Calgary
Calgary AB Canada

Major Nathan Johnson

PhD in Cyber Security
Arizona State University
Tempe AZ USA

Mr Louis Klee

PhD in Literature
University of Cambridge
Cambridge UK

Ms Sonia Loudon

Learning Specialist
Elevation Secondary College
Melbourne Australia

Ms Heather Muir

PhD in Physics
University of Cambridge
Cambridge UK

Ms Brigid Sammon

Senior Policy Advisor
Department of
Environment, Land, Water &
Planning (Victoria)
Melbourne Australia

Mr Ahmad Shah Idil

Research Assistant (Implant Device Design) & PhD Student
University College London
London UK

Dr Kevin Tan

Pharmaceutical Medicine
Physician
Novo Nordisk
Copenhagen Denmark

Mr William Witheridge

PhD in Economics
NYU
New York City NY USA

2019**Mr Dustin Barter**

PhD in Development Studies
University of Cambridge
Cambridge UK

Ms Zoe Bush

Solicitor
Environmental Defenders
Office
Perth Australia

Ms Melissa-Ann Gillies

Master of Public Policy
Harvard University
Cambridge MA USA

Ms Freya Jansens

Gender Policy Adviser/
Strategy Adviser
Sydney Australia

Dr Brendan Jones

PhD in Regenerative Medicine
University College London
London UK

Captain William Leben

Analyst
Australian Strategic Policy
Institute
Canberra Australia

Mr Alexander Makarowsky

MSc in Mathematical
Modelling and Scientific
Computing
University of Oxford
Oxford UK

Dr William Mitchell

Ophthalmology Registrar Royal
Melbourne Ear & Eye Hospital
Melbourne Australia

Mr Minh-Quan Nguyen

Reader
Victorian Bar
Melbourne Australia

Ms Sarah Schwartz

Senior Lawyer
Victorian Aboriginal Legal
Service
Melbourne Australia

Ms Jessie Smith

PhD in Law
University of Cambridge
Cambridge UK

Ms Kay Song

DPhil in Engineering Science
University of Oxford
Oxford UK

Ms Michaela Taylor-Williams

PhD in Biomedical
Engineering
University of Cambridge
Cambridge UK

Mr Maris Tebecis

Acting Deputy Head of
Mission
Australian Embassy
Copenhagen
London UK

Ms Ashlee Uren

Assistant Director Department
of Foreign Affairs and Trade
Canberra Australia

Mr Hugh Utting

Consultant
GHD
London UK

Dr Georgia Walker

Paediatric Trainee
Royal Children's Hospital
Melbourne Australia

2020**Dr Maria Bilal**

Accelerated Master of
Public Health
Harvard University
Sydney Australia

Mr Jonty Coy

Master of Early Music
Royal Conservatoire of
The Hague
The Hague Netherlands

Ms Alli Devlin

DPhil in Engineering Science
University of Oxford
Oxford UK

Ms Chloe D'Souza

Master of Laws
Harvard University
Cambridge MA USA

Mr Nicholas Duddy

DPhil in English
University of Oxford
Oxford UK

Ms Brooke Greenwood

Master of Laws
Columbia University
Sydney Australia

Ms Jessie Hughes

Master in Screenwriting
& Filmmaking
London Film School
Brisbane Australia

Mr Thomas Jenkins

Master of Business
Administration
IE University
Perth Australia

Ms Tess Kelly

Master of Public
Administration
Harvard University
Cambridge MA USA

Mr Robert Lean

Master of Business
Administration
University of Cambridge
Cambridge UK

Dr Matthew Lennon

Masters of Neuroscience
University of Oxford
Oxford UK

Ms Eva Mackinley

Master of International
Relations and Security Studies
University of Bradford
Bradford UK

Dr Prashanti Manchikanti

MSc in Society and Health:
Social Epidemiology
University College London
London UK

Mr Michael McGuire

Master of Business
Administration
INSEAD
Singapore

Dr Luke Milross

Master of Research
(Immunobiology)
Newcastle University
Newcastle UK

Ms Ruth Moorman

PhD in Atmospheric &
Oceanic Sciences
Caltech
California USA

Mr Ryan Parker

PhD in Quantum Physics
University of Cambridge
Cambridge UK

Mr Samuel Parker

PhD Biomedical Engineering
Brown University
Rhode Island USA

Mr Joel Paterson

Master of International
Security
Sciences Po Paris
Paris France

Mr Dylan Sherman

DPhil in Engineering Science
University of Oxford
Oxford UK

Impact

Defence and counterterrorism, the law – international and domestic, medical research, health policy, epidemiology, anthropology, alternative energy and water management are all featured in the following impact stories, which showcase just eight of the 215 John Monash Scholars. This is a small sample of the work our Scholars are doing, both at home and internationally, illustrating that these talented individuals are fulfilling all our expectations with their vision and innovations to deliver enduring impact.

Active Defence Force service leads to Ambassadorial role

Major General Roger John Noble AO DSC CSC 2008 John Monash Scholar

General Sir John Monash would be very proud of the career trajectory of the Foundation's first Defence Force Scholar. Major General Roger John Noble has already had a distinguished military career and on retiring from the Australian Army has taken on the crucial role as Australia's Ambassador for Counter-Terrorism (February 2021). In this position he will be responsible for leading Australia's international engagement on counter-terrorism and representing Australia at bilateral, regional and multilateral forums. He also sits on the Commonwealth Joint Counter-Terrorism Board and the Australia-New Zealand Counter-Terrorism Committee.

Roger will bring his vast experience of active duty to this new chapter in his life of service. His military career includes most recently serving as a Major General and Head of Military Strategic Commitments at Australian Defence Force Headquarters. Roger has experienced the toughest on the ground reality of soldiering as troop and squadron commander with the 2nd Cavalry Regiment; on various deployments in Iraq (1992) and East Timor (2001), and as joint operations officer during the War in Afghanistan. These operative field roles were followed by advisory roles with Foreign Affairs, Defence and Trade and Senior command and staff appointments at Army Headquarters, which included deployment in 2005 to command the first Al Muthanna Task Group, on operations in southern Iraq.



All of this was prior to becoming a John Monash Scholar in 2008, when he gained a Master of International Public Policy (Honours) from Johns Hopkins University (School of Advanced International Studies), conducting research into strategy in conflict management. On completing this study Roger was lauded by SAIS for his outstanding academic abilities, being a 'superbly gifted writer and speaker' and 'his qualities of judgement, insight and leadership'.

He was promoted to Brigadier in 2010 and in 2011 redeployed to Afghanistan. His two-year secondment to the United States Army Pacific (Hawaii) in 2016 as Deputy Commanding General, is an especially symbolic chapter in Roger's career. Leading US troops being a unique experience he has in common with General Sir John Monash, the first non-American to take command of US soldiers (Battle of Hamel, 4th July 1918).

Roger's moved from this position to Deputy Chief of Joint Operations in Headquarters Joint Operations Command. In 2019 he joined the Vice Chief of Defence Force Group as Head Military Strategic Commitments where he was responsible for the strategic management of potential and present commitments for the Australian Defence Force.

He also holds a Master of Business Administration from Deakin University, a Master of Defence Studies from the University of Canberra, and a Bachelor of Arts (Military History) from the Australian Defence Force Academy. His list of awards and medals is long, including recognition from the United States and Japan.

As Australia's Ambassador for Counter-Terrorism, Roger will continue to serve the people of Australia with his extensive combination of practical, strategic and diplomatic skills.

Indigenous Australians can help solve one of our nation's greatest challenges

Dr Sarah Bourke

2013 BHP John Monash Scholar

Sarah embarked on her MPhil in Medical Anthropology with her BHP John Monash Scholarship and a Roberta Sykes Scholarship. She then continued to undertake her DPhil in Anthropology on being awarded a further Roberta Sykes and a Chevening Scholarship. After six years at University of Oxford, Sarah is returning home to continue her work as a Research

Fellow with the National Centre for Epidemiology and Population Health at the Australian National University.

Sarah won the 2021 Stanner Award, for her manuscript *Making Cultures Count: Transforming Indigenous Health Data in Australia*. The Award is presented biannually by the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) to the best academic manuscript written by an Aboriginal or Torres Strait Islander author.

Her research examines the development of the Mayi Kuwayu National Study of Aboriginal and

Torres Strait Islander Wellbeing, 'the first truly empowering national study of health and wellbeing in Indigenous Australia'. It demonstrates how vital it is for Indigenous people to lead, govern, and own research about Indigenous communities. This ensures that the work accurately reflects an Indigenous worldview and will lead to better policy making and the creation of community-driven initiatives to improve health, wellbeing, and social outcomes. Addressing cultural determinants, particularly health, is integral for achieving these positive outcomes.

As a Research Fellow at ANU, Sarah aims to counter the negative narrative about Aboriginal and Torres Strait Islander health by focusing on the existing strengths and assets which individuals and communities can develop to improve their wellbeing. Her next project will delve into Indigenous perspectives on the 'good life' and what it means to live well in urban and regional areas. Sarah knows first-hand that Indigenous communities hold knowledge and lessons which can help to solve some of Australia's greatest challenges. An investment in Indigenous-led initiatives, organisations, and enterprises is an investment in the future of all Australians.

Sarah believes the most important action Australian governments can take to address the inequities experienced by Indigenous peoples is to implement the political reforms outlined in the 2017 Uluru Statement from the Heart. When Aboriginal and Torres Strait Islanders describe what good health and wellbeing looks like, their response overwhelmingly depends on two things: 1) healing from the trauma of colonisation and subsequent racial discrimination and violence, and 2) having autonomy over their lives, and the lives of their families and communities. The Uluru Statement from the Heart addresses these at a structural level.



Leading world governments beyond COVID-19

Dr Danielle Malek Roosa

2004 John Monash Scholar

As Senior Legal Counsel for the World Bank, Dr Danielle Malek Roosa has two goals, to end extreme poverty and promote shared prosperity in a sustainable way. One obstacle to achieving this is the COVID-19 pandemic and Danielle works with the Boards of the World Bank to secure additional capital resources that have helped fund countries through this crisis and ensure they are not just resilient to pandemics, but to climate change and other threats as well.

For Danielle, the challenge of COVID-19 has not raised the stakes, because every day she is faced with complex, sensitive, and urgent legal matters, right down to whether and how the World Bank Group institutions can provide support to its member countries for their health, education and social services. Danielle telecommutes from Sydney to Washington from 3 AM each day, affording her the opportunity to spend afternoons with her five children. Being able to have this time with her young family is invaluable and compensates for the 'brutal' schedule she endures to adequately service her clients.

Danielle advises the Bank's President and representatives of its 189 member countries on a range of critical governance matters – whether this is shareholding and membership, the powers of the Bank's Boards and management, to its Articles of Agreement and what it allows the Bank to do for members. Her Masters of International Law from Harvard, her extensive travels for work and pleasure, and her breadth of pre-Bank experiences, has ensured that Danielle has depth and sensitivity when it comes to addressing the needs of government leaders who come from culturally diverse and varied backgrounds and who represent economies large and small.

The evolution of Danielle's work will be demonstrated through just how resilient developing countries can become, as our global economy recovers, grows and strengthens. As the aftermath of COVID-19 sets us on a new course for the future, Danielle will not just lead governments through COVID-19, but in fact assist in a steady shift towards a more sustainable and equitable world.



Movement lawyering for social change

Zoe Bush

2019 Zelman Cowen John Monash Scholar

Sarah Schwartz

2019 Roden Cutler NSW John Monash Scholar

“The Rebellious Lawyering Conference Australia” (Reb Law) is the brainchild of Zoe Bush and Sarah Schwartz, two John Monash Scholars who came together one Christmas in New York City. Sitting in a cosy Brooklyn cafe, these formidable women started brainstorming ways to transform aspects of the legal profession

to better address systemic inequality and injustice in Australia.

Reb Law embraces the concept of movement lawyering which involves lawyers working together to shift power towards communities and movements. This is done through a variety of strategies including litigation, policy advocacy and the media. Australia has

a long history of lawyers working with activists to shift power towards communities to enable them to understand and assert their rights. An early example is the foundation of the NSW Aboriginal Legal Service in 1970, when Aboriginal activists and lawyers came together to fight against police harassment of Aboriginal people in Redfern. The Redfern ALS led to the creation of community legal centres and legal aid as we know them today. Zoe and Sarah were attracted to movement lawyering as a valuable avenue through which lawyers can help empower historically disadvantaged communities.

For Zoe and Sarah, studying and practicing law in the United States exposed them to movement lawyering and encouraged them to critically reflect on their role as lawyers and how they could make the greatest contribution to society. They have both made valuable global connections and learnt from other lawyers who have dedicated themselves to working with grassroots communities and movements such as Black Lives Matter, Stop and Frisk and Close Guantanamo Bay.

Drawing on their experiences in the US Zoe and Sarah formed Reb Law on their return to Australia with 3 other lawyers, including Brooke Greenwood (2020 Roden Cutler NSW John Monash Scholar), Teela Reid and Susan Wnukowska-Mtonga. The inaugural Reb Law Conference Australia was held on 24-25 September 2021. It was hugely successful with almost 700 people attending. The Conference featured speakers working in Australia and overseas to build the power of communities and social movements. It covered topics such as First Nations justice, climate justice and how to navigate funding challenges and strategic advocacy, for achieving systemic change. The organisers hope that the Conference will be the first of many and will help create a community of like-minded, public interest lawyers committed to understanding how as a profession they can better serve the communities with whom they work.

Zoe currently works for the Environmental Defenders Office as a climate change litigator and Sarah at the Victorian Aboriginal Legal Service.



Paradigm-shifting medical research happens in Australia

Dr Owen Siggs

2007 John Monash Scholar

Dr Owen Siggs has been described by the Director of the Garvan Institute of Medical Research as “a clinician-scientist as smart as they come, with an exceptional ability to combine research and clinical training and impressive international networks, to produce paradigm-shifting research”. Awarded a 2007 John Monash Scholarship, he has since been a Sir Henry Wellcome Postdoctoral Fellow, Cambridge Junior Research Fellow, Dr. David L. Epstein Award recipient, and most recently an inaugural Snow Fellow. A true John Monash Scholar, Owen turned down offers from institutes in the US and UK and chose to return home to Australia, where he now leads a research team at the Garvan Institute in Sydney, supported by an \$8 million fellowship from the Snow Medical Research Foundation.

Owen’s research focuses on how our risk of disease is influenced by genetic differences – both those we inherit from our parents, as well as those we acquire with age. These are important in a range of conditions, from severe childhood diseases, all the way through to diseases of ageing. Understanding the impact of these genetic differences is becoming an increasingly valuable tool in medicine: among other things, it can be used to match patients with the most effective treatments, identify people at highest risk of developing a disease and even reveal potential new drug targets.

Owen’s previous research has already produced life-changing outcomes. In one example, with the help of genomic sequencing, a six-year-old girl with crippling inflammatory arthritis was matched to a targeted therapy that vastly improved her condition. Owen has also helped identify genetic risk factors for glaucoma, the most common cause of irreversible blindness and is now working to use these discoveries in clinical trials to help diagnose this disease earlier and start vision-saving treatment sooner.

These important early career breakthroughs have led Owen to become a recognised member of the Australian medical research community. With so many different diseases standing to benefit from advances in genetic research, few of us would read about Owen’s work and not feel more hopeful about the future, both for our own health and that of our family and friends.



Image courtesy
Flinders
Foundation

The best ideas require multidisciplinary leadership

Lara Olsen

2004 John Monash Scholar

Since completing her MBA at INSEAD as a John Monash Scholar, Lara has been fortunate to be part of the team at Tesla to deliver the world's largest battery and lead their Global Business Development. She has also presented at the UNFCCC and the World Bank; led the first investment strategy for the Australian Renewable Energy Agency and co-founded an energy software company. At all points in her career, she has felt the cross over between technology, society, economics, and the environment, as one of the most interesting and critical areas to work in.



Following over ten years working in the energy sector, including with CitiPower and ARENA in Australia, followed by Tesla in Silicon Valley, Lara has returned to Australia. Lara's new role as Managing Director for South East Water in Victoria, is focused on addressing issues such as water security, digital transformation, supporting vulnerable customers and protecting waterways. South East Water's team of 730 people consists of

engineers and specialists in treatment plants, maintenance, customer communications and planners, amongst others, all working together to address these issues.

Though annual rainfall varies, overall trends for climate change are clear. In central Victoria where Lara lives, streamflow has declined up to 21% in the last 15 years. With further reductions expected, and an increased population, efficient use of water becomes even more important. She describes the opportunity to lead South East Water and serve its 1.9 million customers as too exciting to miss.

Energy and waste are large issues for the sector. South East Water is currently partnering with RMIT University, Intelligent Water Networks and Greater Western Water to develop a new technology that will treat biosolids through pyrolysis. This project, harnessing the ideas of South East Water's senior research team, means that the fertility of our soils will improve, while also reducing energy and waste. The technology has worldwide application and is a great example of Australian ingenuity, with university and industry, working together.

Ensuring we can provide drinking water and treat waste in a cost-effective, climate-resilient manner requires thoughtful engineering and creativity to ensure solutions keep improving. Lara reflects that this interdisciplinary approach echoes General Sir John Monash's strategy for nation-building infrastructure. She believes Monash's interest and leadership across multiple disciplines – engineering, academia and the arts, is one to replicate in any industry and is key to ensuring we identify the best innovations.

Reshaping Australia's healthcare system

Dr Garang Dut

2017 Roth/Segal John Monash Harvard Scholar

A graduate MD from the University of Melbourne, Dr Garang Dut completed his MPH from Harvard University as the 2017 Roth/Segal John Monash Harvard Scholar, as well as a Frank Knox Fellow. This was followed by an MBA from the University of Oxford. Garang has also been a Policy Fellow at Australia's Department of the Prime Minister and Cabinet, and Surgical Registrar at Alfred Health, Melbourne.

Garang has taken positive steps towards an active role reshaping Australia's healthcare system. On completion of his Master of Public Health at Harvard, Garang has deepened his clinical medicine experience and branched out into public policy and healthcare consultancy. He is currently working as a Fellow in Health Systems at the Australian National University and an Advisor/Action Researcher at the Australian Department of Health in Canberra. Australia's healthcare system has rallied and reformed tremendously since the outbreak of the COVID-19 pandemic and Garang has been involved through this time, producing innovative research to support a new way forward in healthcare and most importantly, ensuring no one gets left behind.

This year he has been published extensively across media channels as well as within academic journals. His research has specifically focused on shining a spotlight on some of Australia's most vulnerable. Garang has brought these people to the attention of public health policy makers so that informed and impactful decisions can be made when caring for those often marginalised within society.



The experience of South Sudanese migrant families during the COVID-19 pandemic in Melbourne, authored by Garang, has made valuable recommendations for implementing pandemic measures with respect to CALD (Culturally and Linguistically Diverse) communities. A further paper Garang co-authored was subsequently released which details observational studies to protect aged care residents from COVID-19: *Protecting Nursing Homes and Long-Term Care Facilities From COVID-19: A Rapid Review of International Evidence*.

Awards and Publications

Dr Matthew Baker

2005 John Monash Scholar

- Australian Research Council – Discovery Project 2021, Round 1
- 2021 Human Frontier Science Program (HSFP) Research Grant – Early Career

Dr Sarah Bourke

2013 BHP John Monash Scholar

- Australian Institute of Aboriginal and Torres Strait Islander Studies, 2021 Stanner Award

Jessica Coldrey

2021 Victorian Government John Monash Scholar

- University of Warwick, Taught Masters Scholarship

Professor Mark Dawson

2006 John Monash Scholar

- 2020 Prime Minister's Prize for Science, Frank Fenner Prize for Life Scientist of the Year
- Australian Academy of Science, 2021 Jacques Miller Medal
- 2021 Australian Academy of Science Fellow

Nicholas Duddy

2020 Tim Fairfax AC John Monash Scholar

- 2020 Neilma Sidney Short Story Prize, Runner Up

Chloe D'Souza

2020 Bob Hawke John Monash Scholar

- American Australia Association (AAA), 2021 AAA - Aurora Indigenous Scholar
- 2021 Roberta Sykes Scholarship

Bronte Gosper

2021 Gandel Philanthropy John Monash Scholar

- American Australia Association (AAA), 2021 AAA - Aurora Indigenous Scholar

Michael Grebla

2016 Zelman Cowen John Monash Scholar

- 2020 Indiana State University Music Now Call for Scores Competition Winner
- 2020 Willgoss Ensemble Composition Prize

Andrew Hudson

2005 John Monash Scholar

- 2020 Advance Social Impact Award Finalist

Jessie Hughes

2020 Lee Liberman John Monash Scholar

- 2021 Screen Queensland Scholarship

Thomas Jenkins

2020 Wesfarmers John Monash Scholar

- 2021 IE John Monash Scholars' Award

Tess Kelly

2020 Zelman Cowen John Monash Scholar

- American Australia Association (AAA), 2021 AAA – Sustainable Health Care Fund Scholar

Squadron Leader

Christopher Lowe

2012 Origin Foundation John Monash Scholar

- American Australia Association (AAA), 2020 Australia to USA Veterans' Fund Scholar

Ben Mylius

2014 Murray-Darling Basin Authority John Monash Scholar

- Columbia University Earth Institute, \$50,000 Award for project Climate Imaginations

Major General Roger Noble

AO DSC CSC

2008 John Monash Scholar

- Australia Day Honours, Order of Australia (AO)

Dr Brett Shannon

2021 Australian Universities' John Monash Scholar

- 2021 AAA-Aurora Indigenous Education Scholar

Dr Gemma Sharp

2007 John Monash Scholar

- Inaugural Early Career Alumni Award, Flinders University
- Association for Psychological Science, 2021 APS Rising Star

Dr Owen Siggs

2007 John Monash Scholar

- ARVO Foundation, 2021 Dr David L Epstein Award

Alies Sluiter

2015 Australian Cultural John Monash Scholar

- 2020 South Australian Screen Awards: Grand Jury Prize, Best Drama, Best Screenplay, Best Male Performance, Best Female Performance

- 2020 Australian Director's Guild, Best Direction of a Student Film
- 2020 Adelaide Film Festival Best Short Film Audience Award
- 2021 Big Muddy Film Festival, Best Narrative Short
- 2021 CinefestOZ, Best Short Film, Best Actor, Best Director
- 2021 In the Palace International Short Film Festival, Special Mention, International Student Competition

Professor Sally Thompson

2006 John Monash Scholar

- Australian Research Council, Linkage Infrastructure, Equipment and Facilities scheme 2021

Dr Samuel Wills

2010 John Monash Scholar

- 2020 Advance Emerging Leader Award Finalist

Shevaun Wright

2017 Australian Cultural John Monash Scholar

- 2020 John Fries Award, Highly Commended Award

Daniel Yore

2021 Tim Fischer John Monash Scholar

- Education NT, 2020 NT Secondary Teacher of the Year
- 2021 Commonwealth Bank Teaching Award

Entitled

by Kate Manne

Published 2021 – Penguin Australia and Crown Publishing Group (NY) United States



The Scholars' Podcast

Launched a year ago, The Scholars' Podcast catalogue now features over 30 episodes featuring outstanding John Monash Scholars, who have generously taken the time to share their stories with us.

Visit our website to listen and learn just what it takes to become an esteemed John Monash Scholar, with a vision to lead in a diverse range of fields: <https://www.johnmonash.com/news-events/the-scholars-podcast>



Events and Activities

30 September 2020

Roundtable with Andrew Liveris AO

Andrew Liveris AO formerly CEO and Chairman of The Dow Chemical Company and recently returned to Australia, kindly made time to have a discussion with a group of John Monash Scholars both in Australia and overseas.

The stimulating session included Scholars Dr Amy McLennan, Dr Sam Wills, Dr Joe Gattas, Cavin Wilson, Jillian Kilby, Dr Brett Parkinson, Dr Martin Seneviratne, Brighid Sammon and Tom Williams – each of whom had the chance to pose a question to Mr Liveris relevant to their own wide range of specialties. With his extensive experience and knowledge as a chemical engineer, a recognised global business leader, advisor to US Presidents and generous philanthropist supporting tertiary education in Australia among many other things, the Scholars benefitted from Mr Liveris' insights and reflections on the topics discussed. Highlights of this conversation included the discussion of how we need to proactively shift to a circular economy and rebuild manufacturing in Australia.

15 October 2020

John Monash Virtual Oration

The 2020 John Monash Oration is an annual event hosted by our long-standing supporters, the Commonwealth Bank of Australia. Each Oration explores an aspect of leadership and the topic this year was: Leadership, faith and trust. In adversity, when all important questions remain unanswered, the power is in the story. The Honorary Dr Brendan Nelson AO BMBS FRACP(Hon) FAMA FRSN delivered the Oration, and 2013 BHP John Monash Scholar Jillian Kilby gave the response.

Due to COVID-19 restrictions, the event was held online. Dr Nelson, lived up to his reputation as a skilled orator, delivering a compelling and poetic speech, touching on the individual's journey and how one can step up to be a genuine leader of merit – selfless, caring and brave. Through his exploration of character, Dr Nelson explained that the unique stamp of personality is what is intrinsically required for someone to take on a leadership position and thrive.

Ms Kilby's complimentary response articulated that the threshold of trust is rising. In her address she spoke of a vital characteristic of leadership – the ability to embrace change. When adversity becomes the new normal, embracing change must be enhanced by trust. Ms Kilby described obtaining trust within herself, to step out of her comfort zone in regional Australia to study overseas, and then return to scale her business following completion of her post-graduate Scholarship.

Ms Kilby and Dr Nelson in referencing General Sir John Monash shared the view that we are shaped and defined by those we choose to honour or fear and the acknowledgement of our triumphs or failures. Their reflections illuminated the value of courage and trust in leadership in driving change.



Dr Brendan Nelson AO, 2013 BHP John Monash Scholar Jillian Kilby and Andrew Hinchliff, Group Executive, Institutional Banking & Markets, Commonwealth Bank.

12 February 2021

Morning Tea with the Governor of Victoria

A celebratory morning tea was hosted by Her Excellency the Honourable Linda Dessau AC, current Governor of Victoria and Mr Anthony Howard AM QC at Government House in Melbourne. The event was a proud moment for the Foundation as we were able to introduce our six Victorian 2020 and 2021 John Monash Scholars: Joel Paterson, Peter Clark, Jessica Coldrey, Dr Ashray Gunjur, Dr Prashanti Manchikanti and Daniel Yore. While having to be a masked affair, the Scholars and special friends and supporters of the Foundation were able to connect in the gracious atmosphere of the Governor's residence.



Her Excellency the Honourable Linda Dessau AC, Governor of Victoria.

22 February 2021

Chairman's Luncheon with former Governor-General, General the Honourable Sir Peter Cosgrove AK AC(Mil) CVO MC (Retd)

Having had to move this event 12 months it was fortunate that in between lockdowns we were able to proceed and it was very special to have the former Chairman of the Foundation, General the Honourable Sir Peter Cosgrove present to a small group of Chairman's Circle members, Vice-Chancellors of some of our member universities and Scholars. Sir Peter shared stories about his history, career highlights and current work, much of it in the context of his recently published book, *My Story*, which he kindly

signed for guests. We are very proud that the Foundation also has a place in these life reflections, shared with deep insight and good humour.



General the Honourable Sir Peter Cosgrove AK AC(Mil) CVO MC (Retd) speaking at the Chairman's Luncheon.

2 March 2021

John Monash Scholars Presentation Ceremony

The Presentation Ceremony is always a memorable celebration each year at which the Foundation presents to our Patron-In-Chief the new cohort of Scholars. For many years the event has been held in Melbourne, but we were very fortunate to return to Government House, Yarralumla in Canberra for the 2021 ceremony, warmly hosted by His Excellency General the Honourable David Hurley AC DSC (Retd), the Governor-General of the Commonwealth of Australia and Her Excellency Mrs Linda Hurley. We were so fortunate to be able to have the event between lockdowns on a perfect Canberra evening, with special guests, supporters, the Foundation Board and Scholars with their families.



2021 Tim Fischer John Monash Scholar Daniel Yore, Rajan Martin, Assistant Secretary, Higher Education, Australian Government Department of Education, Skills and Employment and 2021 Bob Hawke John Monash Scholar Alice Crawford.

19 May 2021

Chairman's Luncheon with former Prime Minister of Australia, John Howard OM AC

Mr Howard played an integral role in the establishment of the General Sir John Monash Foundation, endorsing the initial funds contributed by the Commonwealth Government. As the guest of honour at this intimate luncheon with Foundation supporters and Scholars, Mr Howard shared insights and reflections on leadership, international relations and the current situation in Australia and beyond, inspiring the guests with his wisdom as a wise statesman rather than a politician. Socially distanced seating did not impair the lively conversations around the table.



2004 John Monash Scholar Dr Danielle Malek Roosa, Steven Harker, the Honourable John Howard OM AC and Foundation Director Carolyn Kay.

2020–2021

Deloitte Access Economics Board Room Lunch Series

In partnership with Deloitte, we have hosted four successful, virtual round tables through which our Scholars have been able to engage with Deloitte consultants who specialise in a range of sectors to explore the developments and challenges they share common interest in.

28 July 2020

Dr Melanie Bannister Tyrell – Infectious diseases and the COVID-19 pandemic.

23 September 2020

Brigid Sammon – Models of affordable housing and the role that government can play in delivery.

23 November 2020

Sonia Loudon – Excellence and equity in Victorian secondary schools.

26 February 2021

Dr Arjuna Dibley – Innovation in the clear energy space, the role of private and state sectors.

Scholar Gatherings around the Globe

As a supportive and connected community John Monash Scholars have managed to keep in touch in many forums depending on prevailing COVID-19 restriction. Always an important part of building a cohesive global community and never more so than in the past 12 months. Events are often organised by Scholar regional representatives around the world, or simply by friendship groups of Scholars in the same locale.

17 July 2020 New York, USA

John Monash Scholars in New York gathered for an impromptu in-house dinner catered for by Composer/master chef Michael Grebla.

5 September 2020 Cambridge, UK

John Monash Scholars based in Cambridge gathered for a picnic, welcoming newly arrived Scholars.

5 December 2020 Melbourne, Victoria

During a brief lockdown reprieve Melbourne's John Monash Scholar's, including some of the 2021 cohort and several recently returned home along with the Foundation team and Deputy Chairman Lee Liberman, were able to meet for a picnic in the beautiful Fitzroy Gardens. This occasion was extra special as we met for the first time in person three of the 2021 Scholars.

18th of December 2020 East Coast (USA)

An end of year catch-up for the US based Scholars sharing the same time zone.

21 April 2021 London, UK

A casual welcome dinner for new arrivals in London.

10 May 2021 Canberra, ACT

A dinner for long-term Canberra Scholars with their children was a welcome home to Australia for Dr Garang Dut (2017) and a farewell for Captain Amrinder Singh Ghuman (2021) shortly before he departed for the UK.



2021 ANZAC Centenary John Monash Scholar Captain Amrinder Singh Ghuman, his wife Sarbrinder Kaur Dhaliwal and 2018 Susan and Isaac Wakil John Monash Scholar Brigid Sammon.

The John Monash Scholar Community

The Foundation places great value on the importance of the community of John Monash Scholars, for both its capacity to 'amplify impact' and the multi-dimensional role it plays in providing individual scholars with a supportive, collaborative community of people who share the same values. The Foundation is committed to supporting the Scholar community in every way it can, and this includes enabling their connectedness and providing pastoral care as appropriate.

The John Monash Scholar community has always been a source of great company and inspiration for its members, with mindfulness of wellbeing a core part of the strength of the Scholar 'family'. When social distancing and isolation became the norm in response to managing the realities of the COVID-19 pandemic, the Foundation had to pivot how we traditionally made space to spark up interesting and meaningful conversations within our community. There is such wisdom, joy and support to be gained through connection, and this was something that was required more than ever during a time of crisis and uncertainty. As one form of response to this need, during mid 2020, the Foundation offered online sessions for Scholars from all over the world to come together, reflect and share in the myriad of diverse experiences they were having

during a period of immense and confronting change. The sessions were facilitated by 2011 John Monash Scholar Laura Grant, who has also run sessions on wellbeing and self-care for new Scholar cohorts in 2018, 2019 and 2020. The sessions aimed to provide space for Scholars to connect with each other and to take away fresh energy and insights for navigating the unique challenges we were all experiencing over 2020. The 26 Scholars who participated in the sessions shared that they were timely and of great value.



(Left to right, top to bottom) John Monash Scholars Ryan Parker (Cambridge, UK), Ben Mylius (New York, USA), Brigid Sammon (Melbourne, Australia), Dr Genevieve Martin (Melbourne, Australia), Dr Nikki Bart (Sydney, Australia) and Kay Song (Oxford, UK).

Collaborative Grants

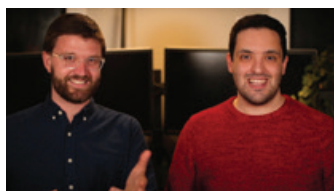
In 2019 we were honoured to receive a legacy gift from the late Honourable Tim Fischer AC, which has helped us establish a Collaborative Grants program to support John Monash Scholars who are responding to some of the biggest challenges of our time.

Thanks to Tim's generosity, each year we can award grants to a select handful of Scholar's collaborative projects so they can 'take flight' in circumstances where they otherwise may not have been able to do so. These grants facilitate our Scholars connecting across disciplines, to develop their leadership skills and give back to the community. The Collaborative Grants program will fall under a new arm of the Foundation - the John Monash Foundation Leadership Academy, which has been designed to enhance the career trajectory of John Monash Scholars. Many of this year's recipients have embraced virtual collaboration as they progressed their projects during the COVID-19 pandemic.

John Monash Foundation Leadership Academy 2021 Collaborative Grant Projects

Called To Serve, A Work for SATB Choir

Embodying the spirit of General Sir John Monash, Michael Grebla (2016 Zelman Cowen John Monash Scholar)

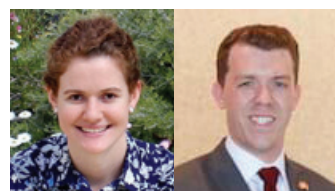


Ben Mylius and Michael Grebla and Ben Mylius (2014 Murray-Darling Basin Authority John Monash Scholar) are composing music and writing

lyrics for music that aims to celebrate the legacy of General Sir John Monash and the values that the Foundation Scholars stand for. Michael has a Master of Music Composition from the New England Conservatory of Music and Ben has a PhD in Law and Political Science from Yale and then Columbia University. Together, they hope to inspire positivity and healing through story and music.

A Treatment for Oesophageal Atresia

Michaela Taylor-Williams (2019 Woodside John Monash Scholar) and Dr Brendan Jones (2019 Chairman's Circle John Monash Scholar)



Michaela Taylor-Williams and Dr Brendan Jones

are working on a treatment for Oesophageal Atresia, a deadly birth defect that occurs when a child is missing the organ that connects their throat to their stomach. Oesophageal Atresia causes feeding problems, severe reflux and an increased risk of cancer. Michaela is currently completing her Scholarship for a PhD in Physics at the University of Cambridge and Brendan his PhD in Stem Cells and Regenerative Medicine at University College London. Together, they are working

to develop multispectral endoscopic imaging of engineered oesophageal tissue.

The politics of anti-corruption reforms in Southeast Asia

Dr Jacqueline Baker (2004 John Monash Scholar) and Dr Sarah Milne (2005 John Monash Scholar) have come together to ask the question - 'how can best practice anti-corruption reforms go wrong?' They are

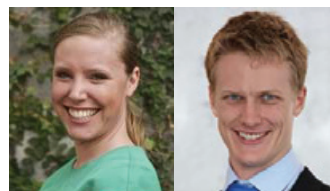


Dr Jacqueline Baker and Dr Sarah Milne

using Cambodia's 10-year anti-corruption regime as a case study that will aim to paint a broader picture of what is happening across Southeast Asia. Studying corruption (abuses in power) is difficult because there is currently little research and data. However, corruption underpins how things work in this region as countries rely heavily on illicit financial flows.

Boy on Fire - A Short Film

Alies Sluiter (2015 Australian Cultural John Monash Scholar)



Alies Sluiter and Tom Williams

and Tom Williams (2015 Woodside John Monash Scholar) are creating a short film entitled *Boy on Fire*. The film is written and directed by Alies and draws on her experience working in a juvenile detention centre whilst attending Columbia

University where she studied a Master of Fine Arts and Filmmaking. Tom attended China Europe International Business School to undertake a Masters in Asia and Entrepreneurship, is the producer. This film explores themes of atonement, the cycle of victimhood and the psychology of forgiveness.

Mobile App to enhance transparency for homeworkers in the Australian fashion industry

Freya Jansens (2019 Roden Cutler NSW John Monash Scholar) who has completed an MBA at Oxford and Jessie Smith (2019 Susan and Isaac Wakil John Monash Scholar), currently undertaking a PhD in Law at Cambridge, are building a mobile accessible workflow



Freya Jansens and Jessie Smith

and project management application (app) that will enhance transparency in the Australian fashion industry. This app will serve as a valuable tool to provide clearer visibility over the employment conditions of garment homeworkers, most of whom are vulnerable women, to make certain Australian businesses are compliant with modern slavery and counter-terrorism financing regulations. This app will ensure the Australian fashion industry, which imports 90% of all textiles and apparel, is not supporting modern slavery practices in accordance with the 2018 Modern Slavery Act.

Governance

Patron-In-Chief

Governor-General of Australia

His Excellency General the Honourable David Hurley AC DSC (Retd)

Patrons

Governor of New South Wales

Her Excellency the Honourable Margaret Beazley AC QC

Governor of Queensland

His Excellency the Honourable Paul de Jersey AC

Governor of South Australia

His Excellency the Honourable Hieu Van Le AC

Governor of Tasmania

Her Excellency Professor the Honourable Kate Warner AC (until 9 June 2021)

Governor of Victoria

Her Excellency the Honourable Linda Dessau AC

Governor of Western Australia

His Excellency the Honourable Kim Beazley AC

Board of Directors

Chairman

Jillian Segal AO

Chairman, Australia-Israel Chamber of Commerce (NSW); President, Executive Council of Australian Jewry (ECAJ); Director, Garvan Institute of Medical Research; Director, Grattan Institute; Chairman, IPEA (Independent Parliamentary Expenses Authority); Member, Council of the Order of Australia; Director, Rabobank Australia Limited; Trustee, Sydney Opera House Trust; Member, International Board of the Weizmann Institute of Science

Deputy Chairman

Steven Skala AO

Vice Chairman Australia, Deutsche Bank AG; Chairman, Clean Energy Finance Corporation (CEFC); Member, Foreign Investment Review Board; Chairman, Heide Museum of Modern Art; Director, Centre for Independent Studies; Member, International Council, Museum of Modern Art (NYC); Member, Technology Investment Advisory Council

Deputy Chairman

Lee Liberman

Founder, Lee Liberman Foundation; Chair, Board of Counselors, University of Southern California (USC) Shoah Foundation; Publisher and Editor, A Day in the Life of Africa, A Day in the Life of

Israel; Chair, Day in The Life of Africa Aids Education Fund

Emeritus Professor

Peter Darvall AO*

Emeritus Professor, Monash University; Former Vice-Chancellor and President, Monash University

Tonianne Dwyer**

Independent Non-Executive Director, Dexus Property Group; Independent Non-Executive Director, ALS Limited; Independent Non-Executive Director, OZ Minerals Limited; Independent Non-Executive Director, Incitec Pivot Limited; Deputy Chancellor, University of Queensland; Member of Senate, University of Queensland; Member, Chief Executive Women; Member, Women Corporate Directors

Stephen Gerlach LLB AM

Chairman, Adelaide Capital Partners Pty Ltd; Chair, AML3D Ltd; Trustee, Australian Cancer Research Foundation; Distinguished Fellow, Australian Institute of Company Directors; Director, Beston Global Foods Ltd; Director, Beston Pacific Asset Management Pty Ltd; Chancellor, Flinders University; Chairman, Gerlach Asset Development Pty Ltd; Chair, Psychosis Australia Trust; Chair, South Australian Cricket Association Nominations Committee; Convenor, University Chancellors Council

Carolyn Kay

Guardian, The Future Fund; Director, Rothschild Australia; Director, Scentre Group; Trustee, Sydney Grammar School; Director, Myer Family Investments

Leon Kempner AM*

President, Museums Victoria; National Chairman, Australia-Israel Chamber of Commerce; Chairman, Advisory Council of the National Science and Technology Centre (Questacon); Director, Wonderment Walk Victoria; Director, Israel Innovation Institute; Patron, Haven Foundation

Jan McCahey

Partner, PwC Australia

Peter Nash**

Non-Executive Chairman, Johns Lyng Group Limited; Non-Executive Director, Westpac Group; Non-Executive Director, ASX; Non-Executive Director, Mirvac; Board Member, Golf Victoria; Board Member, The Koorie Heritage Trust; Board Member, Migration Council Australia

Emeritus Professor Alan Robson AO CitWA

Emeritus Professor, The University of Western Australia; Chair of Board, Perron Institute for Neurological and Translational Science; Former Vice-Chancellor, The University of Western Australia

Dr Mark Schembri

Vice-President, Royal Agricultural Society of NSW; Doctor, Royal Prince Alfred Hospital; Doctor, Royal North Shore Hospital; Veterinarian, Australian Turf Club; Honorary Faculty Member, Veterinary Science at The University of Sydney; Director, World Youth Hope Orchestra; Vice-President, University of Sydney Rugby Club; Member, NSW Govt Panel for Professional Disciplinary Hearings

Wendy Simpson OAM

Council Member, Alphacrucis College; Executive Chair, Wengeo Pty Ltd; Non-Executive Director, World Vision Australia; Non-Executive Director, Sydney Prayer Breakfast Ltd; Member, Advisory Board, Taste Creative

Professor Paul Wellings CBE**

Vice-Chancellor, University of Wollongong; Board Member, Illawarra Health and Medical Research Institute; Board Member, UOW Global Enterprises Ltd; Board Member, Bundanon Trust; Board Member, Regional Development Australia Illawarra; Board Member, Global Foundation

Chuan Tan

Company Secretary

*retired from the Board on 30 November 2020.

**appointed to the Board on 30 November 2020.

Academic Review Panel

Emeritus Professor Robert King (Chair)

Emeritus Professor Peter Darvall AO

Dr Jacqui Mowbray

Alison O'Connor

Annemarie Rolls

Alexandra Coelli (Secretary)

Investment, Audit and Risk Committee

Carolyn Kay (Co-Chair)

Jan McCahey (Co-Chair)

Tonianne Dwyer

Stephen Gerlach LLB AM

Carol Austin (external member)

John Eliopoulos (external member)

Chuan Tan (Company Secretary)

Staff

Annemarie Rolls
Chief Executive Officer

Chuan Tan
Chief Financial Officer

Bianca Moore*
Director, Operations and Donor Engagement

Alexandra Coelli
Director, Scholarships and Alumni

Serena Doyle**
Marketing and Events Manager

Jacinda Liau
Office and Events Administrator

*to 31 August 2020.

** from 12 April 2021.

Jillian Segal AO

Foundation Chairman Jillian Segal AO awarded 2020 Monash Medal

The Foundation congratulates our Chairman Jillian Segal AO, on her award of the 2020 Monash Medal by The Rotary Club of Melbourne in recognition of her outstanding leadership, integrity and service to the Public Sector, Business Leadership and Philanthropy. We celebrate this recognition of Jillian's work generally but with special acknowledgement of her leadership as Chairman of the Foundation. Her contributions and efforts have been integral to the Foundation's growth.

In her acceptance address Jillian said, "I feel very privileged to be in receipt of a medal named after one of my great heroes. General Sir John Monash had a close association with the Rotary Club of Melbourne, becoming not only a Charter member but its second President.

"The close connection with Rotary goes beyond our shared connection to Sir John and his community focused values. We are very grateful for the support three of our Scholars have received from Rotary in the past few years. Dr Ida Whiteman was awarded a Rotary Global Grant in 2016 and Dr William Mitchell in 2019. Our 2020 Scholar Eva Mackinley received the Rotary Peace Fellowship this year which will provide valuable additional support for an outstanding young woman who will begin her studies in January 2021."

The Foundation acknowledges longstanding Board Members, Emeritus Professor Peter Darvall AO and Leon Kempler AM, who have retired from the Board. We are deeply grateful for their long and dedicated service over many years.



Scholars Advisory Committee

Chair
Dr Mark Schembri

Regional Representatives

Ben Mylius
(USA & Canada – East Coast)

May Samali
(USA & Canada – West Coast)*

Dr Brett Parkinson
(USA & Canada – West Coast) **

Dr James Daniell
(Europe)

Brighid Sammon
(Australia)

Dr Joe Suttie
(Regional Australia)

Miranda Gronow
(Australia)

Heather Muir
(Cambridge)

Ahmad Shah Idil
(London)

Dr Harrison Steel
(Oxford)**

*completed term during the financial year

**commenced term during the financial year

The Scholars Advisory Committee (SAC) played an integral role in keeping the community connected during the ongoing challenges of the pandemic and its effects home and abroad. The Foundation and Scholar community have benefited greatly from the advisory role that the committee continues to play in all Scholar initiatives, and this contribution continues to be a vital building block for the future of the Foundation and Scholar engagement.

Foundation *Members*

The General Sir John Monash Foundation membership includes the individuals who supported the Foundation during its establishment period, current and past board members. The Foundation is grateful for the support and guidance that these individuals have provided and continue to provide, to both the organisation and the John Monash Scholars.

Life Members

Professor the Honourable Dame Marie Bashir AD CVO
Dame Quentin Bryce AD CVO
General the Honourable Sir Peter Cosgrove AK AC (Mil) CVO MC (Retd)
Mr Ken Crompton
General Peter Gration AC OBE (Retd)
Dr Yolanda Klempfner AO

Honorary Life Governors

Emeritus Professor Peter Darvall AO
Mr Leon Kempler AM
Dr Jane Wilson

Members

Major General James Barry AM MBE RFD ED (Retd)
Mr Michael Bennett
Dr Peter Binks
Emeritus Professor Peter Boyce AO

Mr Wesley Browne OAM
Mr David Clarke
Major General Kevin Cooke AO RFD ED (Retd)
Mr John Davies
The Right Honourable William Deane AC KBE QC
Ms Tonianne Dwyer
Emeritus Professor Anne Edwards AO
Mr Stephen Gerlach LLB AM
Mr Charles Goode AC
Mr John Green
Emeritus Professor Paul Greenfield AO
The Right Reverend the Honourable Dr Peter Hollingworth AC OBE
Ms Carolyn Kay
Emeritus Professor Richard Larkins AC
Ms Lee Liberman
Mr Sam Lipski AO
Mr David Lowy AM
Mrs Jan McCahey
Mr Bruce Moran
Mrs Lana Moran

Mr Hugh Morgan AC
Emeritus Professor Mal Nairn AM
Mr Peter Nash
Dr Helen Nugent AO
Ms Lara Olsen
Mr Brian Paroissien
Emeritus Professor Roland Perry OAM
Professor John Richards AM
Emeritus Professor Alan Robson AO CitWA
Justice Stephen Rothman AM
Dr Mark Schembri
Ms Jillian Segal AO
Dr Peter Shergold AC
Ms Wendy Simpson OAM
Mr Steven Skala AO
The Honourable Warwick Smith AO
Emeritus Professor Deane Terrell AO
Professor Deborah Terry AO
Emeritus Professor Mark Wainwright AM
Professor Paul Wellings CBE

The John Monash Foundation Leadership Academy

To maximise the impact of our 215 Scholars to date, we have established the John Monash Foundation Leadership Academy. Unveiled on August 30th 2021, the Academy will facilitate the leadership journey of our Scholars by creating a platform from which we can enhance their engagement in the community across all sectors. The Academy will build the professional profiles of the Scholars and ensure they are supported in a powerful way, as they work to shape a better future for our nation and the world. Events and activities that will be offered through the Academy will provide networking, mentoring and opportunities for collaboration between Scholars, as well as external industries and organisations.

Our Leadership Academy is governed by a dynamic and prestigious Advisory Board, committed to fostering the



General Sir
**John Monash
Foundation
Leadership
Academy**

Responding to the challenge

leadership capabilities of our John Monash Scholars. We are also very proud to have the support of our Leadership Academy Patron, the Honourable Julia Gillard AC.

Our Advisory Board is comprised of:

- Professor Sir Edward Byrne AC – Chair
- Lee Liberman – Deputy Chairman, General Sir John Monash Foundation Board
- Professor Paul Wellings CBE – Director, General Sir John Monash Foundation Board
- Robert Cameron AO – Corporate Non-Executive Director
- Karen Wood – Corporate Non-Executive Director
- Dr Thomas Hanna – 2004 John Monash Scholar
- May Samali – 2014 NSW Premier's John Monash Scholar

A Message from our Patron – The Honourable Julia Gillard AC:

“As a strong believer in the importance of positive role models in leadership and global perspectives, I am certain this Academy will utilise the knowledge and diversity found amongst the motivated and talented John Monash Scholars. Facilitating opportunities for collaboration between industry and academics and fostering the leadership capabilities of these Scholars, will ensure their voice is projected in a powerful way to shape a better future for our nation and the world.”

Foundation *Volunteers*

Foundation Volunteers play an important role in the selection of the John Monash Scholars. The Foundation is grateful for their support and generosity as First Reviewers as well as First Round and National Selection Panel Members. The Foundation would not be able to conduct its selection process without the generously donated time of the following individuals:

State and Territory Panellists

Australian Capital Territory Panel

Dr Gordon De Brouwer PSM (Chair)
Ken Maxwell
Professor Rae Frances AM
Philippa King
Dr Amy McLennan*

Victoria 1st Panel

Angus Melbourne (Chair)
Sasha Zegenhagen*
Sally Macindoe
Dr Alvin Chong
Professor Allan Fels AO

Victoria 2nd Panel

Peter Nash (Chair)
Vedran Drakulic OAM
Lachlan Smirl
Sophie Gannon
Dr Sarah Ryan
Kate Griffiths*

VC Panel for Overseas Applicants 1st Panel

Dr Misty Jenkins (Chair)
Professor Gary McPherson
Rupert Myer AO
Susan Coles
David Clarke*
Carena Shankar

VC Panel for Overseas Applicants 2nd Panel

Ted Baillieu AO (Chair)
Fiona Menzies
Brett Michael
Dr Penelope Foster
Dr Genevieve Martin*

South Australia Panel

Associate Professor Susan Neuhaus CSC (Chair)
Stephen Gerlach LLB AM
Douglas Gautier AM
Rilka Warbanoff
Dr Owen Siggs*

New South Wales 1st Panel

Christine Stasi (Chair)
Dr Hsien Herbert Chan*
Richard Gratton
Yael Heynold
Joanne Glanz
Philippa Smith AM

New South Wales 2nd Panel

Steven Sargent (Chair)
Sue Horlin
Aruna Sathanapally*
Elizabeth Dibbs
Kevin Du Preez
Jenny Bott AO

Queensland Panel

Tim Fairfax AC (Chair)
Rosemary Vilgan
Andrew King
Dr Alice Chang*
Emeritus Professor Paul Greenfield AO
Tonianne Dwyer

Western Australia Panel

Naomi Flutter (Chair)
Emeritus Professor Alan Robson AO CitWA
Brian Haggerty
Annie Fogarty AM
Dr Jacqui Baker*
Professor Karen Simmer AO

Tasmania Panel

Associate Professor Heather Monkhouse (Chair)
Rhys Edwards
Professor Nicholas Farrelly
Professor Michael Charleston
Jacqui Allen
Professor Zanna Chase
Fernando Do Campo*

National Panellists

Sydney National Panel

Dr Mark Schembri (Chair)*
Louise Herron AO
Ross Drinnan
Jill Nes
Vera Boyarksy
John Grill AO

Melbourne National Panel

Dr Mark Schembri (Chair)*
Emerita Professor Andrea Hull AO
Judge Frances Millane
Tony Gould AM
Dr Davis McCarthy*
Fiona Vines

Secretariats for Panels Hosted in Person

South Australia Panel – Flinders University
Western Australia Panel – Wesfarmers
Queensland Panel – Queensland University of Technology
Sydney National Panel – Allens

Special Thank you to Pre-National Panel Reviewers:

Dr Ernest Crocker
Dr Gordon de Brouwer PSM
Dr Joe Gattas*
Stephen Gerlach LLB AM
Emeritus Professor Alan Robson AO CitWA
Dr James Daniell*
Dr Harrison Steel*
Annemarie Rolls

**John Monash Scholars*

Online Application Reviewers

Dianne Allison
Daren Armstrong
Dr Matthew Baker*
Hannah Barber*
Dr Nicole Bart*
Dr Peter Binks
Dr Sarah Bourke*
Lydia Braunack-Mayer*
David Brettell
Paul Brettell
Robin Buckingham
Phil Burgess
Gaby Carney
Dr Alex Codoreanu
Prof Lawrence Cram
Ken Crompton
Renee Dabscheck
Dr Katherine Daniell*
Andrew Frampton*
Dr Richard Frampton
Stephen Fraser
Lucinda Gannon
Dr Jodi Gardner*
Helen Grasswill
Dr Fergus Green*
Miranda Gronow*
Michael Hamer
Nicola Rolls
Dr Thomas Hanna*
Serra Huynh
Dr Kirsty Kuo*
Dr Chris Lowe*
Sarah Lux-Lee*
Katherine Mansted*
Tim Matthews*
Dr Peter Mauch
Arlie McCarthy*
Dr Emma McIntosh*
Dr Amy McLennan*
Dr Kate Mitchell*
Jack Muir*
Ben Mylius*
Roslyn Nichol
Dr Brent O'Carrigan*
Alison O'Connor*
Zelie Heger (Wood)*
Dr Aron Perenyi
Jacqui Pitt*
Stephanie Pow*
Machushla Robinson*
Dr Katherine Rock*
Dr Peter Rogers
Dr Martin Seneviratne*
Mark Shelton*
Geoff Simpson
Wendy Simpson OAM
Alies Sluiter*
Dr Kate Smith*
Dr Harrison Steel*
Zulpha Styer*
Dr Tim Trudgian*
Dr Bridget Vincent*
Dr Ida Whiteman*
Associate Prof Samuel Wilson
Nick Woodhams
Shevaun Wright*
Albert Yuen

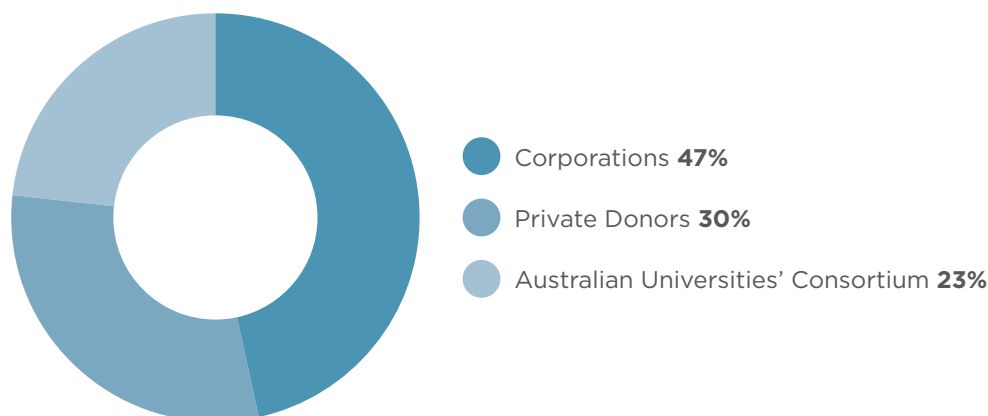
Financial Highlights

Statement of Surplus or Deficit and Comprehensive Income

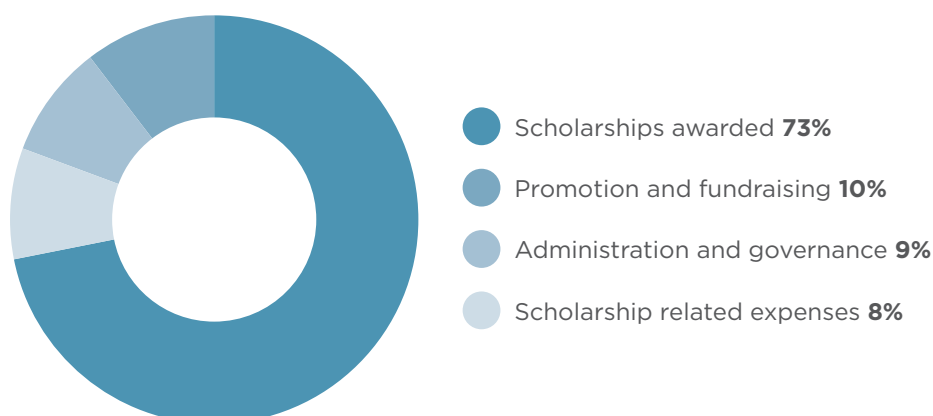
	FY21 \$ mil	FY20 \$ mil	FY19 \$ mil	FY18 \$ mil	FY17 \$ mil
Funding revenue	1.86	14.06	5.68	3.67	4.31
Other income	0.13	0.10	–	–	–
Operating expenses	(2.94)	(3.50)	(2.73)	(3.43)	(3.68)
Results from operations	(0.95)	10.66	2.95	0.24	0.63
Finance income	4.24	(0.68)	1.98	1.34	1.99
Surplus for year	3.29	9.98	4.93	1.58	2.62
Other comprehensive income	–	–	–	–	–
Total comprehensive income*	3.29	9.98	4.93	1.58	2.62
Transferred to endowment reserve	–	(12.50)	(2.71)	(1.75)	(1.75)

*Amounts transferred from comprehensive income to be retained in our endowment fund for the provision of future scholarships

Total Funding Revenue \$1.86m



Total Operating Expenses \$2.94m



Efficiency & Effectiveness

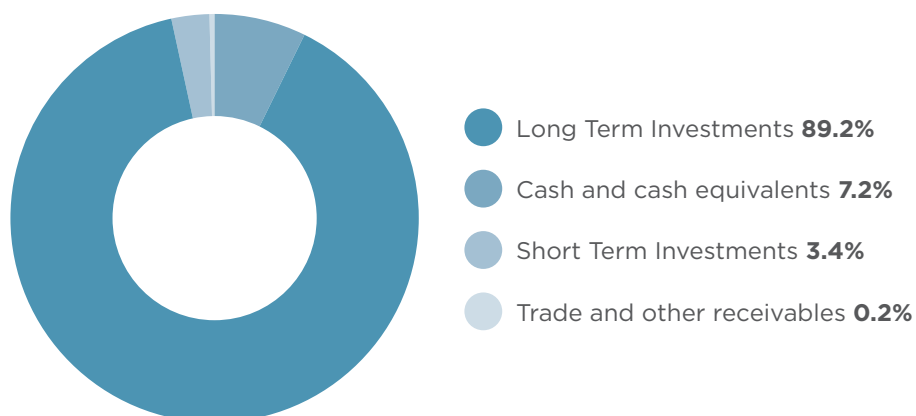
The Foundation continues to operate in an efficient and effective manner, with office operations growing to support the growth in the number of Scholarships awarded and of the John Monash Scholar community.

	FY21	FY20	FY19	FY18	FY17
Scholarships awarded per year	13	20	17	18	20
Total number of Scholars (cumulative)	215	202	182	165	147
Scholarships awarded (\$ cumulative)	\$27.8m	\$25.8m	\$23.1m	\$21.1m	\$18.5m
Number of full time equivalent staff	4.8	4.4	4.4	3.8	3.8

Statement of Financial Position

	FY21 \$ mil	FY20 \$ mil	FY19 \$ mil	FY18 \$ mil	FY17 \$ mil
Current assets	5.92	18.43	7.98	4.50	8.04
Non-current assets	49.11	33.01	33.25	32.65	26.85
Total assets	55.03	51.44	41.23	37.15	34.89
Current liabilities	2.65	2.31	2.57	2.62	1.90
Non-current liabilities	1.94	1.98	1.49	2.29	2.32
Total liabilities	4.59	4.29	4.06	4.91	4.22
Net assets	50.44	47.15	37.17	32.24	30.67
Equity	50.44	47.15	37.17	32.24	30.67

Total Assets
\$55.03m



Total Liabilities
\$4.59m



Thank You

Major Benefactors, Supporters of Perpetual Scholarships

Donations made to the Foundation's endowment fund supporting scholarships awarded in perpetuity.

Major Government Benefactors

- Australian Government, Department of Education, Skills and Employment – Bob Hawke John Monash Scholarship
- Australian Government, Department of Education, Skills and Employment – Tim Fischer John Monash Scholarship
- Australian Government – Zelman Cowen John Monash Scholarship
- Australian Government, Department of Veterans' Affairs – ANZAC Centenary John Monash Scholarship
- NSW Government – Roden Cutler NSW John Monash Scholarship
- Victorian Government – Victorian Government John Monash Scholarship

Perpetual Private Benefactors

- Mr John Roth and Ms Jillian Segal AO – Roth/Segal John Monash Harvard Scholarship
- Mrs Helen Gannon and Mr Michael Gannon – Helen and Michael Gannon John Monash Scholarship
- Lee Liberman Charitable Foundation – Lee Liberman John Monash Scholarship

Major Supporters of Current Scholarships

Organisations and individuals currently supporting John Monash Scholarships:

- BHP – BHP John Monash Scholarship
- Commonwealth Bank of Australia – Commonwealth Bank of Australia John Monash Scholarship
- Mr Tim Fairfax AC –
 - Tim Fairfax AC John Monash Scholarship

- Gandel Philanthropy – Gandel Philanthropy John Monash Scholarship (Arts)
- Judith Neilson Foundation – Judith Neilson John Monash Scholarships (x3)
- Origin Foundation – Origin Foundation John Monash Scholarship
- Pratt Foundation – Pratt Foundation Commemorative Defence AAA John Monash Scholarship
- Susan & Isaac Wakil Foundation – Susan & Isaac Wakil Foundation John Monash Scholarship
- Wesfarmers – Wesfarmers John Monash Scholarship
- Woodside – Woodside John Monash Scholarship

Alumni Ambassadors

Alumni leadership development and engagement activities:

- Mr Daniel Besen
- The Boyarsky Family Trust
- Mr Robert Cameron AO and Mrs Paula Cameron
- Kelly + Partners Scholars Foundation

Australian Universities' Consortium

Universities which together sponsor the Australian Universities' John Monash Scholarship:

- Australian Catholic University
- Australian National University
- Bond University
- Curtin University
- Flinders University
- Griffith University
- La Trobe University
- Macquarie University
- Monash University
- Murdoch University
- Queensland University of Technology
- RMIT University
- The University of Adelaide
- The University of Melbourne
- The University of Newcastle
- The University of New South Wales
- The University of Queensland

- The University of Sydney
- The University of Western Australia
- The University of Wollongong

Chairman's Circle Members

Individuals who together sponsor the Chairman's Circle John Monash Scholarship:

- Mr Richard Alcock AO
- Mr John Allpass
- Mr Philip Bacon AO
- Mr Phillip Benjamin and Mrs Sandy Benjamin OAM
- The Hon Catherine Branson AC QC
- Dr Andrew Cuthbertson AO
- Dr Penelope Foster and Associate Professor John McBain AO
- Mr Stephen Gerlach LLB AM
- Mr Steven Glanz and Mrs Joanne Glanz
- Mr David Gonski AC
- Mr Richard Gration and Mr Roger Saville
- Mr John Green and Mrs Jenny Green
- Emeritus Professor Paul Greenfield AO and Mrs Louise Greenfield
- Mr John Grill AO and Ms Rosie Williams
- Mr Steven Harker and Mrs Linda Harker
- Dr Yolanda Klempfner AO and Dr George Klempfner
- Emeritus Professor Richard Larkins AC and Mrs Caroline Larkins
- Dr Catherine Livingstone AO
- Mrs Jan McCahey and Mr David McCahey
- Ms Sam Meers AO
- Judge Frances Millane and Mr Alan Kirsner
- Mr Allan Myers AC QC
- Mr John Roth and Ms Jillian Segal AO
- Mr Geoff Simpson and Mrs Wendy Simpson OAM
- Mr Steven Skala AO and Mrs Lousje Skala
- Mrs Josephine Sukkar AM and Mr Tony Sukkar AM
- Mr Andrew Waites and Ms Kerri Burgess

- Mr Rod Watkins and Ms Alison Watkins
- Mr Kim Williams AM
- Dr Jane Wilson and Mr Steven Wilson AM

Donors

Supporters of the Foundation and John Monash Scholarship Program:

- Mr Charles Curran AC
- Ms Janina Jancu
- Mrs Jan McCahey
- Ms Jill Nes
- Ms Jillian Segal AO
- Peter Isaacson Foundation Combined Arts John Monash Scholarship Co-supporters:
 - Mr Tim Fairfax AC
 - John and Jenny Green
 - Carolyn Kay
 - The Ian Potter Cultural Trust
 - Susan & Isaac Wakil Foundation

Pro Bono and In-Kind Partnerships

The following organisations have provided long standing support and services to the Foundation:

- Allens – Legal Advice, Facilities and Hospitality
- Bennelong Foundation – Office Suites
- Deloitte Access Economics – Consulting Services
- Kelly + Partners - Tax Advice
- Media + Capital Partners – Media and Communications

Supporters of Major Events

- Commonwealth Bank of Australia (John Monash Oration)
- PwC Australia (Presentation Ceremonies and Leadership Development Programs)

Bequests

The General Sir John Monash Foundation sincerely thanks those individuals who have advised us that their Wills include bequests to the Foundation.

Partners and Supporters

The Foundation is grateful to the following governments, institutions, organisations and individuals for their generous support.

Perpetual Scholarship Supporters



HELEN AND
MICHAEL GANNON

JOHN ROTH AND
JILLIAN SEGAL AO

Scholarship Supporters



Australian Universities' Consortium



Financial Supporters

Affiliate Awards

Pro Bono Partners and Gifts In-Kind



Commonwealth Bank



Allens > Linklaters



“

The privilege of education carries great responsibilities – it is given not for individual benefit alone, but to benefit persons for the higher duties of citizenship and for roles of leadership in all fields...

General Sir John Monash
GCMG KCB VD

”

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@General Sir John Monash Foundation



[https://www.youtube.com/c/
GeneralSirJohnMonashFoundationMelbourne](https://www.youtube.com/c/GeneralSirJohnMonashFoundationMelbourne)

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www.johnmonash.com

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Email: info@johnmonash.com

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Photography: General Sir John Monash Foundation Photo Library
Additional Photography of Tatura Water Tower by Kaye Watson



General Sir
**John Monash
Foundation**



